

IN THE MATTER OF ARBITRATION BETWEEN:

THE STATE OF OHIO, OHIO DEPARTMENT OF TRANSPORTATION

AND

OHIO CIVIL SERVICE EMPLOYEES' ASSOCIATION
(OCSEA) AFSCME LOCAL 11, AFL-CIO

GRIEVANCE: WILLIAM D. GOFFENA DISCHARGE

CASE NO: 31-07 (07-29-2010) 08-01-07

APPEARANCES:

For the Employer

Edward A. Flynn
Employer Advocate

For the Union:

Michael D. Muenchen
Staff Representative
Union Advocate

* * *

AWARD:

For the reasons more fully set forth hereinabove, the grievance is sustained in part, and denied in part. The Grievant is reinstated, but without back pay.

DATE OF AWARD: June 24, 2011

Frank A. Keenan
Arbitrator

RECEIVED / REVIEWED

JUN 27 2011

OCSEA-OFFICE OF
GENERAL COUNSEL

#1083