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IN THE MATTER OF ARBITRATION
UNDER THE 1986 CONTRACT

Between:

The State of Ohio
(Department of Youth Services)

THE STATE

-and-

Ohio Civil Service Employees
Association, Local 11
AFSCME, AFL-CIO

THE UNION

Grievance No.
153-03-487 MYC

OCB 3 G-87-0970

ND 555

Grievant: Michael L. Byles

Hearing Date:
December 4, 1987

Before: NICHOLAS DUDA, JR, ARBITRATOR

OPINION AND AWARD:

December 5, 1987

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APPEARANCES

FOR THE STATE

Deneen D. Donough, Labor Relations Specialist, Presenting the Case

George A. Oliver, Superintendent - Mohican Youth Center

David C. Dutton, Unit Coordinator - Mohican Youth Center

FOR THE UNION

Dennis A. Falcione, State Representative, Presenting the Case

Richard E. Young, Mohican Chapter President

Michael L. Byles, Youth Leader, Grievant

AWARD

Whereas after the arbitration hearing for this case the Parties moved to settle on an adequate and reasonable basis satisfactory to the Grievant, the Arbitrator approves their Settlement Agreement (copy attached) as the final and binding arbitration award for this case.



Nicholas Duda, Jr., Arbitrator

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In the interest of continuing progress toward harmonious relationships between the Parties and of being just to the Grievant, the Parties reached a basis for settlement on the following terms:

1. Grievant will be paid one day's pay for April 1, 1987;
2. The two day suspension issued Grievant will be reduced to a one day suspension subject to expungement from Grievant's personnel file if he is not disciplined for "neglect of duty" in the period December 4, 1987 to June 3, 1987;
3. The Parties request that the Arbitrator approve this settlement as the final and binding award for this case.

FOR THE UNION:

Dennis A. Falcione/s

Richard E. Young/s

FOR THE STATE:

Deneen D. Donough/s

George A. Oliver/s

David C. Dutton/s

Grievant: Michael L. Byles/s

Approved: Nicholas Duda, Jr./s
Arbitrator