

OPINION AND AWARD

In the Matter of the State of Ohio

And

The Ohio Civil Service Employees Association, Local 11

Arbitration Decree for Grievances:

- A. 29-04-(06-05-11)-0794-01-14, Amy Wobser
- B. 29-07-(06-05-11)-0795-01-14, Neil Preston
- C. 29-04-(07-07-17)-0958-01-14, Christopher Smith
- D. 29-04-(07-07-07)-0962-01-14, Keith Goudy

#994

Arbitrator's Award and Opinion
Arbitrator: David M. Pincus
Date: April 2, 2008

Appearances:

For the Employer:

Bruce Mrofka, RSC
David Long, OCB

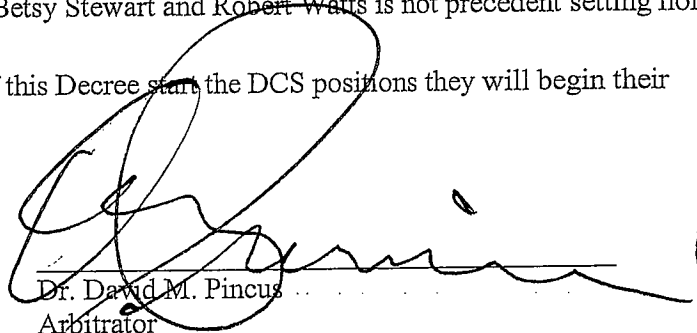
For the Union:

John Gersper, OCSEA
Sharon Ralph, OCSEA
Neil Preston, Steward
Christopher Smith, Steward

AWARD

- 1) The DCS Assessment Developed in 2006 by RSC is content valid.
- 2) Nothing in this Decree limits the Union from Grieving content validity for a new DCS Assessment.
- 3) The Union and Employees will be notified when item # 2 of this Decree is implemented.
- 4) Betsy Stewart and Robert Watts will be placed at management's discretion into a DCS position once OBM gives approval.
- 5) Betsy Stewart and Robert Watts will begin receiving compensation as a DCS effective the beginning of the pay period 4/13/08.
- 6) The parties understand that the placement of Betsy Stewart and Robert Watts is not precedent setting nor does it violate Article 17.
- 7) Once the employees noted in items 4 and 5 of this Decree start the DCS positions they will begin their probationary period.

4/2/08
Date


Dr. David M. Pincus
Arbitrator