



2023 Steward Conference Agenda

HILTON COLUMBUS/POLARIS • JUNE 3, 2023

8:30 a.m.	On-site Registration, Informational Tables & Breakfast
10:00 a.m.	Corrections Honor Guard, Presentation of Colors
10:15 a.m.	Welcome from OCSEA Statewide Officers <i>Christopher Mabe, President</i> <i>Gerard "Rocky" Jolly, Vice President</i> <i>Kathy Gersper, Secretary-Treasurer</i>
11:00 a.m.	Session 1: Preparing for Hearings <i>Arbitrator Richard Bales,</i> <i>Bales Arbitrations</i>
11:45 a.m.	Lunch
12: 45 p.m.	Session 2: Burdens of Proof/Exhibits <i>Arbitrator Richard Bales,</i> <i>Bales Arbitrations</i>
1:30 p.m.	Break
1:45 p.m.	Session 3: Generations in the Workplace <i>Commissioner Joe Trejo,</i> <i>Federal Mediation and Conciliation Service (FMCS)</i> <i>Commissioner Joe Wilson,</i> <i>Federal Mediation and Conciliation Service (FMCS)</i>
2:30 p.m.	Closing and door prizes
2:45 p.m.	Adjourn



Richard Bales

Richard Bales is a faculty member at Ohio Northern University Law School. He teaches a wide variety of labor/employment and alternative dispute resolution (ADR) courses. He is a labor arbitrator and member of the National Academy of Arbitrators and the College of Labor and Employment Lawyers. He serves on arbitrator panels throughout the U.S.



Joe Trejo

Joe Trejo has been a Federal mediator with the Federal Mediation and Conciliation Service (FMCS) in the Cincinnati field office for eleven years. Before joining the FMCS, he spent eight years with the Office of Collective Bargaining (OCB) for the State of Ohio. He began his labor relations career as a 20-year member and activist of Teamster's Local Union 284 in Columbus.



Joe Wilson

Joe Wilson has been a Commissioner with the Federal Mediation and Conciliation Service (FMCS) serving southwest and southeast Ohio since 2019. Prior to FMCS, Joe spent seven years as a Staff Representative with AFSCME Ohio Council 8 representing over 30 bargaining units and chairing many negotiations, arbitrations, and factfinding hearings. Joe also worked in labor relations for the City of Cincinnati.