

**TOGETHER AGAIN**



**OCSEA 35th Biennial Convention**  
**August 24<sup>th</sup> - 26<sup>th</sup>, 2023**

# From OCSEA President, Christopher Mabe



CHRISTOPHER MABE  
PRESIDENT  
ROCKY JOLLY  
VICE PRESIDENT  
KATHY GERSPER  
SECRETARY-TREASURER

Welcome, delegates, alternates and guests to the 35th OCSEA Biennial Convention! We're excited to see everyone in Columbus and hope you're looking forward to experiencing what "democracy in action" really means. OCSEA's convention is the largest governing body of this union and I'm proud it's representative of the diversity and strength of our membership.

Over the next three days we'll have robust and open discussions about what's important to our membership, our workplaces and our communities. We'll strategize about the future of the union as well as the future of our work. We are proud this union is leading the discussion on how technology is shaping our future—both the good and the bad. We also are looking forward to talking more about how we staff the front lines and make public work attractive and competitive in today's labor market.

We'll also be celebrating 40 years of collective bargaining and hearing from union activists who helped build this union from the ground up. We'll hear from newly organized AFSCME union members who are on the front lines making a difference and taking back power for themselves.

The theme for this year's conference is Together Again, Fighting to Win. But it's not just a slogan. It's a way of thinking about this post-COVID period of being back together again, and also how solidarity is the key to all our victories. For example, we just led a campaign to get back remote work after state Senators tried to take it away. We also led the charge against Issue 1 on August 8. And even though, as of this writing, we don't know the outcome, labor has put up one hell of a fight. But it is YOU who did that—all of our union activists taking part and "fighting to win" that's making the difference. I believe in my bones that "in solidarity," we can do anything!

This fall and winter we start negotiating our largest contract with the State of Ohio. During this convention I hope to have many conversations with our leaders about their bargaining priorities, and hope you take this opportunity to do the same.

We also have a great lineup of speakers, workshops and presentation that we hope will add value to the work you do for this union. We know you will take seriously getting down to the business of the union. But we also hope you enjoy yourself, meet new activists and celebrate all that you have helped create!

Please use this program to plan your week and savor this time: Together Again, Fighting to Win.

In Solidarity,

Christopher Mabe, OCSEA President

## OCSEA Executive Officers



**Christopher Mabe**  
President

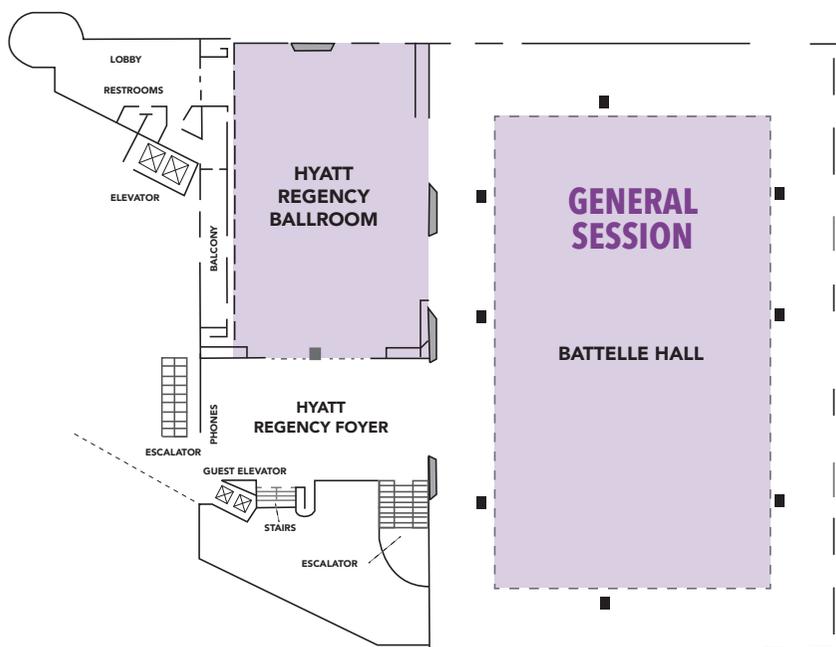


**Gerard "Rocky" Jolly**  
Vice President

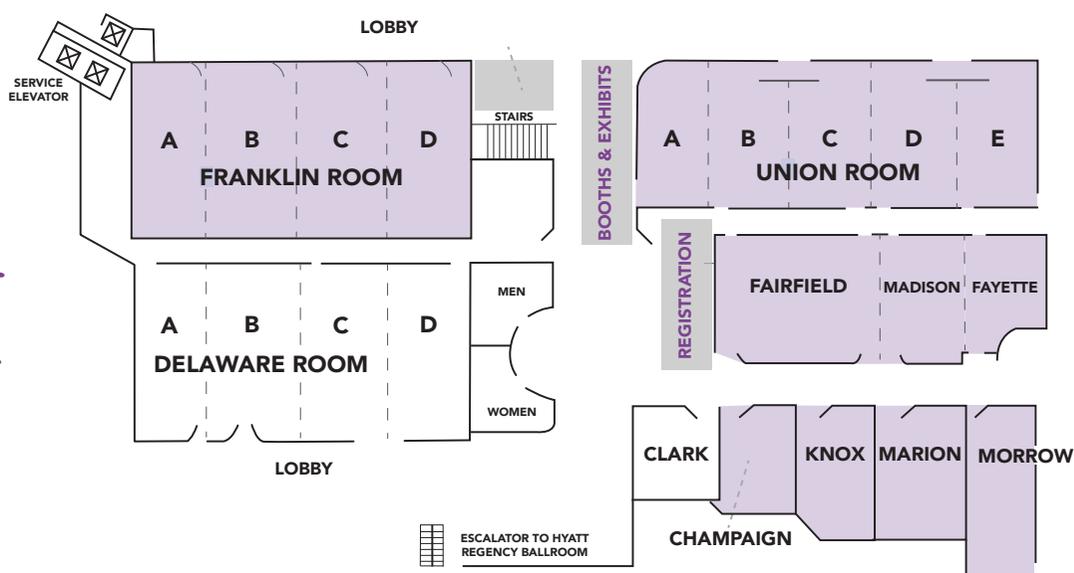


**Kathy Gersper**  
Secretary-Treasurer

# Floormap of Convention Center



Hyatt Regency Ballroom and Battelle Hall - THIRD floor



Hyatt Meeting Rooms - SECOND floor

## Always have your OCSEA ID badge with you!

Your OCSEA ID will be scanned and used as your delegate badge throughout the week.

You will need your badge for:

- General Session floor access
- Election Voting
- WAC/CMCA luncheon
- Workshops
- Thursday Night's Special Event
- Delegate Reception, making PEOPLE contributions
- Prizes & drawings



# AGENDA

## Wednesday, August 23<sup>rd</sup>

| Time | Workshops/Meetings | Location | Speakers/Presenters |
|------|--------------------|----------|---------------------|
|------|--------------------|----------|---------------------|

|                           |                                     |                        |  |
|---------------------------|-------------------------------------|------------------------|--|
| 4:30 p.m. - 8:30 p.m..... | <b>Credentials Committee</b> .....  | Champaign              |  |
| 5:00 p.m. - 9:00 p.m..... | <b>Early Registration</b> .....     | 2nd Floor Hyatt        |  |
| 5:00 p.m. - 7:00 p.m..... | <b>Elections Committee</b> .....    | Franklin A             |  |
| 5:00 p.m. - 7:00 p.m..... | <b>Rules Committee</b> .....        | Knox                   |  |
| 7:00 p.m. - 8:00 p.m..... | <b>Sgt.-at-Arms Committee</b> ..... | Ohio Center Board Room |  |

|                      |  |              |   |
|----------------------|--|--------------|---|
| 7:00 p.m. - 8:00 p.m | <b>Financial Leadership Training</b> ..... | Union B..... | <b>Kathy Gersper</b><br>OCSEA Secretary-Treasurer<br><b>Melissa Oatney</b><br>OCSEA Comptroller |
|----------------------|--|--------------|---|

Want to get the most out of your subordinate body rebate? New members and veteran leaders alike are encouraged to attend this Financial Leadership Training to get the facts on OCSEA's rebate process, including how updates to the OCSEA Constitution impact rebates and the dos and don'ts of OCSEA and AFSCME financial compliance.

|                           |                                     |                  |  |
|---------------------------|-------------------------------------|------------------|--|
| 8:00 p.m. - 9:15 p.m..... | <b>New Delegates Workshop</b> ..... | Union C & D..... | <b>Angela Harrington,</b><br>Union Benefits Trust Director<br><b>Tim McAllister,</b><br>OCSEA Education Director<br><b>Jeff Freeman,</b><br>OCSEA Staff Representative |
|---------------------------|-------------------------------------|------------------|--|

All new delegates are encouraged to attend this orientation on convention activities and parliamentary procedures. This is a must for new delegates wanting to fully understand and be active participants in the convention process.

# AGENDA

## Thursday, August 24<sup>th</sup>

| Time | Workshops/Meetings | Location | Speakers/Presenters |
|------|--------------------|----------|---------------------|
|------|--------------------|----------|---------------------|

|                       |  |                  |  |
|-----------------------|--|------------------|--|
| 8:00 a.m. - 9:30 a.m. | <b>Registration</b> (re-opens at 10 a.m.)..... | 2nd Floor Hyatt  |  |
| 7:30 a.m. - 9:30 a.m. | <b>Credentials Committee</b> .....             | Champaign        |  |
| 8:00 a.m. - 9:15 a.m. | <b>Workshops</b>                               |                  |  |
|                       | <b>New Delegates Workshop</b> .....            | Union C & D..... |  |

All new delegates are encouraged to attend this orientation on convention activities and parliamentary procedures. This is a must for new delegates wanting to fully understand and be active participants in the convention process.

**Angela Harrington,**  
Union Benefits Trust Director  
**Tim McAllister,**  
OCSEA Education Director  
**Jeff Freeman,**  
OCSEA Staff Representative

|  |  |              |   |
|--|--|--------------|---|
|  | <b>Training the Talent of Tomorrow</b> ..... | Union A..... | <b>Lori Byrne,</b><br>State Workforce Manager<br>for Transfr Inc. in Ohio |
|--|--|--------------|---|

Transfr utilizes virtual reality technology for Career Exploration and Virtual Training. This hands-on simulation training provides an immersive learning environment guided by a digital coach to receive expert, personalized instruction, feedback and assessment.

# AGENDA

## Thursday, August 24<sup>th</sup>

| Time                  | Workshops/Meetings  | Location                      | Speakers/Presenters  |
|-----------------------|---|-------------------------------|--|
| 10:00 a.m.            | <b>Registration Reopens</b> .....   | 2nd Floor Hyatt               |  |
| 10:00 a.m. - Noon     | <b>General Session</b> .....  | Battelle Hall                 |  |
|                       | <b>Call to Order</b>  |                               | <b>Christopher Mabe,</b><br><i>OCSEA President</i>   |
|                       | <b>Presentation of Colors</b><br><b>National Anthem</b>   |                               | <b>DR&amp;C State Honor Guard</b><br><b>Chelsea Yeager,</b><br><i>Lorain Correctional Institution<br/>Chapter 4720</i> |
|                       | <b>Welcome Address</b>  |                               | <b>Andrew Ginther,</b><br><i>Columbus Mayor</i><br><b>Erica C. Crawley,</b><br><i>Franklin County Commissioner</i>     |
|                       | <b>Credentials Committee Report</b><br><b>Rules Report</b><br><b>Adoption of Agenda</b><br><b>State of the Union</b> .....  |                               | <b>Christopher Mabe,</b><br><i>OCSEA President</i>   |
|                       | <b>Secretary-Treasurer Report</b> .....   |                               | <b>Kathy Gersper,</b><br><i>OCSEA Secretary-Treasurer</i>  |
|                       | <b>Collective Bargaining: 40 Year Anniversary!</b>  |                               | <b>Richard Celeste,</b><br><i>Former Ohio Governor</i>   |
| Noon- 1:00 p.m.       | <b>Staff the Front Lines Rally</b> .....  | Outside Convention Center     |  |
|                       | <i>(lunch on your own)</i>  |                               |  |
| 1:00 - 2:00 p.m.      | <b>WAC/CMCA Luncheon</b> .....  | Hyatt Union Room.....         | <b>Andre Washington,</b><br><i>A. Philip Randolph Institute Ohio,<br/>President</i>                                    |
| 2:15 p.m. - 5:00 p.m. | <b>General Session</b> .....  | Battelle Hall                 |  |
|                       | <b>The Future of Work</b> .....   |                               | <b>Tom Juravich,</b><br><i>Professor of Labor Studies,<br/>University of Massachusetts Amherst</i>                     |
|                       | <b>Leadership Training Panel Discussion</b><br><b>Nominations</b><br>Nominations for President, Vice President and Secretary-Treasurer must adhere to the following guidelines:   |                               |  |
|                       | <ul style="list-style-type: none"> <li>• <i>Nominating speeches: No more than 1, not to exceed 3 minutes each</i></li> <li>• <i>Seconding speeches: No more than 2, not to exceed 2 minutes each</i></li> <li>• <i>Acceptance speeches: Not to exceed 5 minutes each</i></li> </ul> |                               |  |
|                       | <b>Committee Reports</b> (for committees that have met)   |                               |  |
| 5:00 p.m.             | <b>Committee Meetings held in the following Hyatt Meeting Rooms:</b>  |                               |  |
|                       | <i>Credentials</i> .....  | <i>Champaign</i>              |  |
|                       | <i>Constitution and By-Laws</i> .....   | <i>Madison</i>                |  |
|                       | <i>Finance</i> .....  | <i>Marion</i>                 |  |
|                       | <i>Legislation</i> .....  | <i>Morrow</i>                 |  |
|                       | <i>Resolutions</i> .....  | <i>Fayette</i>                |  |
|                       | <i>Elections</i> .....  | <i>Franklin A</i>             |  |
|                       | <i>Sgt.-at-Arms</i> .....   | <i>Ohio Center Board Room</i> |  |
| 6:00 p.m. - 9:30 p.m. | <b>Thursday Night Special Event</b> (to be announced)   |                               |  |

# AGENDA

## Friday, August 25<sup>th</sup>

| Time                      | Workshops/Meetings  | Location                                 | Speakers/Presenters  |
|---------------------------|---|--|--|
| 8:00 a.m. - 9:00 a.m.     | <b>Registration</b> (reopens at 9:30 a.m.).....   | 2nd Floor Hyatt                          |  |
| 8:00 a.m. - 9:15 a.m.     | <b>Workshops</b><br><b>Training the Talent of Tomorrow</b> .....  | Union A .....                            | <b>Lori Byrne,</b><br>State Workforce Manager<br>for Transfr Inc. in Ohio  |
|                           | <i>Transfr utilizes virtual reality technology for Career Exploration and Virtual Training. This hands-on simulation training provides an immersive learning environment guided by a digital coach to receive expert, personalized instruction, feedback and assessment.</i>  |  |  |
|                           | <b>Faces and Voices</b> .....   | Union B.....                             | <b>Sally Meckling</b><br>OCSEA Communications Director<br><b>Deirdre O'Neill-Wedig</b><br>OCSEA Public Affairs Specialist  |
|                           | <i>This training will teach union activists the art of telling their union story. You'll get tips on how to tell your story to the media and to other stakeholders; what makes a story powerful; and how to build your story from the bottom up. Come prepared to be up close and on camera! This training will be super interactive.</i>   |  |  |
|                           | <b>New Employee Orientation</b> .....   | Union C.....                             | <b>Michelle L. Smith</b><br>OCSEA Member Resource Center<br>Director<br><b>Mal Corey</b><br>OCSEA MRC Staff Representative |
|                           | <i>New Employee Orientation is our 'first impression' for new members. Join this NEO workshop and build your perfect 'first impression! Union leaders have the power to make a real difference in the lives of members. NEO is the perfect opportunity to learn about the history, mission, and values of the Union, as well as the benefits and rights of being union. Walk away feeling confident, motivated and ready to hit the ground running. Don't miss out!</i> |  |  |
| 8:00 a.m. - 9:30 a.m.     | <b>Credentials Committee</b> .....  | Champaign                                |  |
| 8:00 a.m. - 9:30 a.m.     | <b>Committee Meetings</b>   | (See Thursday agenda for room locations) |  |
| 9:30 a.m. - Noon          | <b>General Session</b> .....  | Battelle Hall                            |  |
|                           | <b>America the Beautiful</b> .....  |  | <b>Vanessa Reams,</b><br>Ohio BMV Chapter 2503   |
|                           | <b>Credentials Committee Report</b>   |  |  |
|                           | <b>Speakers</b> .....   |  | <b>Tim Burga,</b><br>Ohio AFL-CIO<br>President<br><b>Lee Saunders,</b><br>AFSCME International<br>President                |
|                           | <b>Elections of Officers</b> .....  | Franklin Room                            |  |
| 12:30 p.m. - 2:00 p.m.    | <b>Lunch</b> (on your own)  |  |  |
| 2:00 p.m. - 5:00 p.m..... | <b>General Session</b> .....  | Battelle Hall                            |  |
|                           | <b>Fresh Faces of Organizing: A Panel</b>   |  | <b>Newly Organized<br/>AFSCME Workers</b>  |
|                           | <b>Committee Reports</b><br><b>Run-Off Election</b> (if needed)   |  |  |
| To Be Announced .....     | <b>Committee Meetings</b> .....   | See Thursday Agenda for room locations   |  |
| 6:30 p.m. - 9:00 p.m..... | <b>Delegate Reception</b> .....   | Hyatt Regency Ballroom - 3rd Floor       |  |
|                           | <b>The Resilient performs live</b>  |  |  |

# AGENDA

Saturday, August 26<sup>th</sup>

| Time                  | Workshops/Meetings                        | Location        | Speakers/Presenters |
|-----------------------|---|-----------------|---------------------|
| 8:30 a.m. - 9:15 a.m. | <b>Registration</b> .....                 | 2nd Floor Hyatt |                     |
| 8:00 a.m. - 9:15 a.m. | <b>Committee Meetings</b> (as needed)     |                 |                     |
| 9:30 a.m. - Noon      | <b>General Session</b> .....              | Battelle Hall   |                     |
|                       | <b>Credentials Committee Report</b>       |                 |                     |
|                       | <b>High Performance Initiative Awards</b> |                 |                     |
|                       | <b>Committee Reports</b>                  |                 |                     |
| Noon                  | <b>Adjourn for lunch</b> (on your own)    |                 |                     |
| 1:30 p.m.             | <b>General Session</b> .....              | Battelle Hall   |                     |
|                       | <b>Committee Reports</b>                  |                 |                     |
| 4:00 p.m.             | <b>Adjourn Sine Die</b>                   |                 |                     |

## THURSDAY NIGHT SPECIAL EVENT

//////////////////////////////////// **6 p.m. - 9:30 p.m.**

**Details to be announced Thursday**

To say **THANK YOU** for all the fastballs you take while still hitting it out of the park, we've got a swinging Special Event this Thursday evening for convention delegates.

Stay tuned for all the details to be announced Thursday morning during **General Session**. This event is going to be out of the park for sure! Don't miss it!

### **Have your bases covered:**

- Bring your OCSEA ID to check in
- Wear comfy shoes and cool clothing
- Come hungry and ready for a fun night of solidarity!

*Shuttles will be available in the East Connector.*

# GUEST SPEAKERS



**Andrew J. Ginther**  
Columbus Mayor

Mayor **Andrew J. Ginther** is serving his second term as the mayor of Columbus. He previously served on Columbus City Council from 2007-2015 and was President of Council from 2011 until he became mayor in 2016. Under his leadership, Columbus has been named "America's Opportunity City," setting new records for job creation and population growth.

Mayor Ginther is uniquely committed to working with community, business, and faith and labor leaders to promote equitable opportunities for every resident. Signature initiatives include the Comprehensive Neighborhood Safety Strategy to reduce violent crime; the city's first-ever Office of Diversity and Inclusion; and the Columbus Women's Commission to advance women in the workplace.

Acknowledging mobility as the great equalizer, Mayor Ginther is working to provide reliable, consistent transportation options in the city for equitable access to jobs, education and health care. During his first year in office, the city was awarded the U.S. Department of Transportation's Smart City Challenge Grant, making Columbus America's "Smart City."



**Erica C. Crawley**  
Franklin County  
Commissioner

Franklin County Commissioner **Erica C. Crawley** is a mother, advocate, and veteran. As the first Black woman Commissioner, her commitment to serving every resident, every day comes from her lived experiences and deep understanding of what working families need to thrive, and not just survive.

Originally from Youngstown, Commissioner Crawley's family reflects the American story of success and struggles. She is a first-generation college graduate, with a Bachelor of Arts degree in Criminology in juvenile delinquency from Cleveland State University. She holds a master's degree in Public Administration from Walden University and a Juris Doctor from Capital University Law School.

Crawley has spent much of her life serving others including serving in the United States Navy. In 2018, Crawley was elected to represent Ohio's 26th House District, which included much of eastern and southeastern Franklin County. During her time in the legislature, her priorities focused on maternal health, infant mortality, birth-to-five initiatives, housing and food insecurity, and veteran issues.



**Richard Celeste**  
Former Ohio Governor  
and American Diplomat

**Richard (Dick) Celeste** has an unusual career trajectory. Following his education at Yale and Oxford, he worked at the Peace Corps headquarters; as Personal Assistant to the US Ambassador in India; in real estate development; served as a state legislator in Ohio and as Lt. Governor.

After a stint as Director of the Peace Corps, Celeste was elected to two terms as Governor of Ohio. He then headed a small economic development consultancy until 1997, when he returned to India as US Ambassador. From 1990 until his departure for India, Celeste also chaired the Government-University-Industry Research Roundtable at the National Academy of Sciences.

In 2002 he became the 12th President of Colorado College, where he served for nine years. He has been and is a member or chair of a number of corporate and not for profit boards, including Fabindia and Organic India USA. He and his wife Jacqueline have a son, Sam, who is 26, and he has six grown children from a previous marriage.

# GUEST SPEAKERS



**André Washington**  
President, A. Philip  
Randolph Institute Ohio

## WAC/CMCA Luncheon speaker

**André J. Washington** is the State President of the A. Philip Randolph Institute Ohio Chapter. The A. Philip Randolph Institute is an organization for African-American trade unionists, a constituency group of the AFL-CIO, that advocates social, labor, and economic change at the state and federal level, using legal and legislative means.

André is an active member of the Coalition of Black Trade Unionists (CBTU), the League of Women Voters, the Central Ohio Labor Council, and the Labor Council for Latino American Advancement, just to name a few. He is also a lifetime member of the NAACP, where he is currently serving as the Ohio State Conference Treasurer.

André started his labor career at the University of Michigan Medical Center, AFSCME Local 1583 where he worked for 13 years before being hired as an organizer for AFSCME Council 25 in Detroit. He helped organize the Detroit Medical Center hospitals. He is currently a Field Representative/Special Projects Coordinator for the Ohio Association of Public School Employees (OAPSE/AFSCME Local 4).



**Tom Juravich**  
Professor, University  
of Massachusetts  
Amherst Labor Center

**Tom Juravich** is a Professor of Labor Studies and Sociology at the University of Massachusetts Amherst who writes regularly about work, workers and the labor movement.

As an ethnographer, his exploration of labor began as a machine mechanic in a New England wire mill and has continued with research on nurses, call center representatives, industrial workers, as well as undocumented workers in the fish processing industry.

His research focuses on new technology in the workplace organizing and strategic campaigns in both the public and private sectors. Last year he conducted a major study for the National AFL-CIO on workers, unions, and new technology. Thanks to a National Science Foundation grant, he is currently exploring the impact of artificial intelligence and computer based technology on the future of work.

He is the author of *Commonwealth of Toil*, *Ravenswood*, and *At the Altar of the Bottom Line* and is co-editor of *Labor in the Time of Trump*. He consults with a variety of unions, community and environmental groups in the U.S. and Canada.



**Tim Burga**  
Ohio AFL-CIO President

**Tim Burga** was unanimously re-elected as Ohio AFL-CIO President in 2022, a seat he has held since January 2011. The Ohio AFL-CIO represents over 1 million union workers and retirees from 40 international unions in the public, private and federal sectors of employment. Tim is a third-generation member of the United Steelworkers and grandson of a union coalminer.

Tim also serves as the Vice Chairman of "We Are Ohio," the non-profit organization designed to promote issues of social, civic, and economic justice. He is also President of the Central Region State Officers of the AFL-CIO.

As President, Tim oversaw the federation's statewide campaign to place a referendum on the ballot to overturn Senate Bill 5, and the election to defeat Issue 2 to preserve collective bargaining rights for Ohio's public employees.

Tim began as the Ohio AFL-CIO Legislative Director in 2002. He led the successful effort to pass State Issue 2 as a Constitutional Amendment to raise Ohio's minimum wage/cost of living index. He also managed the successful legislative campaign to create Ohio's Best Rx, a discount drug program for seniors and the underinsured.

# GUEST SPEAKERS



**Lee Saunders**  
AFSCME International  
President

**Lee Saunders** is the president of the American Federation of State, County and Municipal Employees, AFL-CIO, a union of 1.4 million public service workers. He was elected at AFSCME's 40th International Convention in June 2012, after serving two years as the union's secretary-treasurer.

Saunders began his career as a state employee in his native Ohio, where he was a member of the AFSCME-affiliated Ohio Civil Service Employees Association (OCSEA). First joining AFSCME's staff in the late 1970s as a labor economist, he has played a lead role in several major organizing campaigns, contract negotiations and political mobilizations across the country. Saunders has also served as administrator of a number of AFSCME councils and large locals, including District Council 37, New York City's largest public employee union.

Saunders was raised in a union household in Cleveland, where his father was a city bus driver and a member of the Amalgamated Transit Union. He received a Master of Arts degree from Ohio State University in 1974, a year after earning his Bachelor of Arts degree from Ohio University.

Saunders and his wife, Lynne, live in Washington, DC. They have two sons, Lee Jr. and Ryan, three grandsons and one granddaughter.

## Join the Staff the Front Lines Rally!



*Staff the Front Lines Rally*  
*Thursday at Noon*  
*Location: Outside Convention Center*

AFSCME is hitting the road with one message: Staff the Front Lines! And you're invited to join the Call to Action!

States and local governments are facing a national staffing crisis! There are hundreds of thousands of public service job openings, and not enough people to fill the gaps. As public employees, we know how critical it is for our communities to fill these jobs. *And that's why proud AFSCME members, working together, are leading the charge to Staff the Front Lines!*

The AFSCME Staff the Front Lines bus tour is a massive effort – with over 20 stops in cities across the country. This includes a stop RIGHT HERE in Columbus during our convention. Join us Thursday at NOON to spread the word about these important public job openings – and WHY it's amazing to have a great, public union job.

# CONVENTION HIGHLIGHTS

## WEDNESDAY

### **New Delegates Workshop**

*This workshop is a must for new delegates on all things convention! See page 13 for details.*

*Location: Union C & D*

**8 p.m. - 9:15 p.m. Repeats Thursday a.m.**

## THURSDAY

### **Staff the Front Lines Rally**

*Location: Outside Convention Center*

**Noon - 1:00 p.m.**

### **WAC/CMCA Luncheon**

*Speaker: Andre Washington, APRI Ohio President*

*Location: Hyatt Union Room*

**1 p.m. - 2 p.m.**

### **Thursday Night Special Event**

*Location and full details to be announced*

*Thursday during General Session.*

**6 p.m. - 9:30 p.m.**

## FRIDAY

### **Delegate Reception**

#### **"THE RESILIENT" LIVE PERFORMANCE**

*Enjoy music, drinks & food.*

*See page 12 for details.*

*Location: Hyatt Regency Ballroom*

**6:30 p.m. - 9 p.m.**



# Delegate Reception Featuring *The Resilient*

*The Resilient* is an American rock band primarily made up of severely wounded U.S. combat veterans. While their goal is to rock out, another real focus is writing and performing music that reflects the inspirations and hardships they've experienced in both their civilian lives and military careers. **You won't want to miss this!**

Non-delegate guests:  
\$10 at the door  
*2 drink tickets per person*



Friday • 6:30 - 9 p.m. • Hyatt Regency Ballroom

## PEOPLE Collector tees!

**Don't miss out on these one-of-a-kind PEOPLE collector t-shirts!**

Three styles are available at the PEOPLE booth.

**Here's how:**

Sign up at the **\$2 per pay level** or increase your contribution by \$2 and receive one short-sleeved PEOPLE t-shirt.

Sign up at the **\$3 per pay level** or increase your contribution by \$3 and receive one long-sleeved PEOPLE t-shirt.

Sign up at the **\$7 per pay level** or increase your contribution by \$7 and receive ALL three PEOPLE t-shirts!



## Financial Leadership Training

Location: Union B

Wednesday 7 p.m. - 8 p.m.

Presented by:

**Kathy Gersper**, OCSEA Secretary-Treasurer

**Melissa Oatney**, OCSEA Comptroller

Want to get the most out of your subordinate body rebate? New members and veteran leaders alike are encouraged to attend this Financial Leadership Training to get the facts on OCSEA's rebate process, including how updates to the OCSEA Constitution impact rebates and the dos and don'ts of OCSEA and AFSCME financial compliance.



## New Delegates Workshop

Location: Union C & D

Wednesday 8 p.m. - 9:15 p.m. & Thursday 8 a.m. - 9:15 a.m.

Presented by:

**Angela Harrington**, Union Benefits Trust Director,

**Tim McAllister**, OCSEA Education Director &

**Jeff Freeman**, OCSEA Staff Representative

All new delegates are encouraged to attend this orientation on convention activities and parliamentary procedures. This is a must for new delegates wanting to fully understand and be active participants in the convention process.



## Training the Talent of Tomorrow

Location: Union A

Thursday 8 a.m. - 9:15 a.m. & Friday 8 a.m. - 9:15 a.m.

Presented by:

**Lori Byrne**, State Workforce Manager for Transfr Inc. in Ohio

Transfr utilizes virtual reality technology for career exploration and virtual training. Guided by a digital coach, participants receive expert, personal instruction that teaches them how to perform essential tasks, gives them feedback based on their actions, and assesses performance for improvement. Think of it as a virtual classroom-to-career pipeline.



# Faces and Voices Training

**Location: Union B**  
**Friday 8 a.m. - 9:15 a.m.**

**Presented by:**

**Sally Meckling**, OCSEA Communications Director

**Deirdre O'Neill-Wedig**, OCSEA Public Affairs Specialist

This training will teach union activists the art of telling their union story. You'll get tips on how to tell your story to the media and other stakeholders; what makes a story powerful; and how to build your story from the bottom up. Come prepared to be up close and on camera! This training will be super interactive.



# New Employee Orientation "How To"

**Location: Union C**  
**Friday 8 a.m. - 9:15 a.m.**

**Presented by:**

**Michelle L. Smith**, OCSEA Member Resource Center Director

**Mal Corey**, OCSEA MRC Staff Representative

New Employee Orientation is our 'first impression' for new members. So, activists, please come join our workshop and let us help you build your perfect 'first impression! As a union leader, you have the power to make a real difference in the lives of your members. NEO is the perfect opportunity to learn about the history, mission, and values of the Union, as well as the benefits and rights of being a member of OCSEA.

Welcome to OCSEA



- Agenda
- Speakers
- Special Events
- Highlights

Follow us:



#FightingToWin

# EXHIBIT BOOTHS

Open during registration hours beginning Wednesday evening.



## Union Benefits Trust

Sit down with the UBT to talk about your union-negotiated, premium-free dental, vision and life insurance benefits.



Union Education Trust  
Shaping Your Future

## Union Education Trust

Learn about your union education assistance funds of **\$6,250** a year for college, training and more.



## OCSEA Member Resource Center

Have questions? The MRC has answers. Chat with the MRC Team to see how they can be a resource to you and your chapter!



## PEOPLE

See how your voluntary contribution to PEOPLE supports working families and public services. Sign up or increase your contribution and get **collector PEOPLE t-shirts!**

## More from your OCSEA Board of Directors

### OCSEA Veterans Committee

Visit with other OCSEA veterans and learn about the committee's upcoming Veterans Conference.

### OCSEA Women's Action Committee (WAC)

Learn about the OCSEA Women's Action Committee and how you can empower activists and grow women's voices in your chapter.

### OCSEA Community and Minority Affairs Committee (CMCA)

The OCSEA Minority and Community Affairs Committee is a voice for building minority representation in our union and in our communities. Come learn more about getting involved!



## AFSCME Advantage

Come learn about all of AFSCME's national discounts, from travel and special event tickets to insurance and financial education, just for being an AFSCME union member.



## AFSCME Retirees

Visit with members of AFSCME Retiree Ohio Chapter 1184 and find how you can be an important union activist after you retire.



## Transfr VR

Transfr is building classroom-to-career pathways for millions of workers via hands-on training using immersive technologies and in partnership with schools, businesses and governments.

## Explore OCSEA benefit partners:

- Delta Dental
- Eyemed
- VSP
- Prudential
- Purchasing Power

## Learn more about some OCSEA Departments:

- Comptroller
- Education
- Office of General Counsel





**OCSEA 35th Biennial Convention**  
**August 24<sup>th</sup> - 26<sup>th</sup>, 2023**

