

APPENDIX L - PAY RANGES

The following pay table is effective July 1, 2018.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	14.42	14.71	15.00	15.34					
	29,994	30,597	31,200	31,907					
2	14.87	15.18	15.53	15.89					
	30,930	31,574	32,302	33,051					
3	15.34	15.69	16.08	16.43					
	31,907	32,635	33,446	34,174					
4	15.89	16.28	16.70	17.05					
	33,051	33,862	34,736	35,464					
5	16.43	16.86	17.28	17.81	18.09				
	34,174	35,069	35,942	37,045	37,627				
6	17.05	17.48	17.95	18.38	18.84				
	35,464	36,358	37,336	38,230	39,187				
7	17.81	18.09	18.57	19.05	19.60	20.31			
	37,045	37,627	38,626	39,624	40,768	42,245			
8	18.57	19.05	19.60	20.31	21.09	22.00			
	38,626	39,624	40,768	42,245	43,867	45,760			
9	19.60	20.31	21.09	22.00	23.03	24.08			
	40,768	42,245	43,867	45,760	47,902	50,086			
10	21.09	22.00	23.03	24.08	25.13	26.42			
	43,867	45,760	47,902	50,086	52,270	54,954			
11	23.03	24.08	25.13	26.42	27.71	29.08			
	47,902	50,086	52,270	54,954	57,637	60,486			
12	25.13	26.43	27.71	29.08	30.49	31.97			
	52,270	54,974	57,637	60,486	63,419	66,498			
23	15.00	15.34	15.69	16.08	16.43				
	31,200	31,907	32,635	33,446	34,174				
24	15.53	15.89	16.28	16.70	17.05				
	32,302	33,051	33,862	34,736	35,464				
25	16.08	16.43	16.86	17.28	17.81	18.09			
	33,446	34,174	35,069	35,942	37,045	37,627			
26	16.70	17.05	17.48	17.95	18.38	18.84			
	34,736	35,464	36,358	37,336	38,230	39,187			
27	17.28	17.81	18.09	18.57	19.05	19.60	20.31		
	35,942	37,045	37,627	38,626	39,624	40,768	42,245		

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
28	18.09	18.57	19.05	19.60	20.31	21.09	22.00		
	37,627	38,626	39,624	40,768	42,245	43,867	45,760		
29	19.05	19.60	20.31	21.09	22.00	23.03	24.08		
	39,624	40,768	42,245	43,867	45,760	47,902	50,086		
30	20.31	21.09	22.00	23.03	24.08	25.13	26.42		
	42,245	43,867	45,760	47,902	50,086	52,270	54,954		
31	22.00	23.03	24.08	25.13	26.42	27.71	29.08		
	45,760	47,902	50,086	52,270	54,954	57,637	60,486		
32	24.08	25.13	26.42	27.71	29.08	30.49	31.97	33.58	35.25
	50,086	52,270	54,954	57,637	60,486	63,419	66,498	69,846	73,320
33	26.42	27.71	29.08	30.49	31.97	33.58	35.19	36.93	38.75
	54,954	57,637	60,486	63,419	66,498	69,846	73,195	76,814	80,600
34	29.08	30.49	31.97	33.58	35.19	36.93	38.75	40.65	42.68
	60,486	63,419	66,498	69,846	73,195	76,814	80,600	84,552	88,774
35	31.97	33.58	35.19	36.93	38.75	40.65	42.64	44.80	47.06
	66,498	69,846	73,195	76,814	80,600	84,552	88,691	93,184	97,885
36	35.19	36.93	38.75	40.65	42.64	44.80	47.03	49.37	51.82
	73,195	76,814	80,600	84,552	88,691	93,184	97,822	102,690	107,786
E1	22.25	23.34	24.50	25.74	27.02	28.37	29.78	31.29	
	46,280	48,547	50,960	53,539	56,202	59,010	61,942	65,083	
E2	24.50	25.74	27.02	28.37	29.78	31.29	32.83	34.47	36.22
	50,960	53,539	56,202	59,010	61,942	65,083	68,286	71,698	75,338
E3	27.02	28.37	29.78	31.29	32.83	34.47	36.22	38.00	39.91
	56,202	59,010	61,942	65,083	68,286	71,698	75,338	79,040	83,013

The following pay table is effective July 1, 2019.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	14.82	15.11	15.41	15.76					
	30,826	31,429	32,053	32,781					
2	15.28	15.60	15.96	16.33					
	31,782	32,448	33,197	33,966					
3	15.76	16.12	16.52	16.88					
	32,781	33,530	34,362	35,110					
4	16.33	16.73	17.16	17.52					
	33,966	34,798	35,693	36,442					
5	16.88	17.32	17.76	18.30	18.59				

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	35,110	36,026	36,941	38,064	38,667				
6	17.52	17.96	18.44	18.89	19.36				
	36,442	37,357	38,355	39,291	40,269				
7	18.30	18.59	19.08	19.57	20.14	20.87			
	38,064	38,667	39,686	40,706	41,891	43,410			
8	19.08	19.57	20.14	20.87	21.67	22.61			
	39,686	40,706	41,891	43,410	45,074	47,029			
9	20.14	20.87	21.67	22.61	23.66	24.74			
	41,891	43,410	45,074	47,029	49,213	51,459			
10	21.67	22.61	23.66	24.74	25.82	27.15			
	45,074	47,029	49,213	51,459	53,706	56,472			
11	23.66	24.74	25.82	27.15	28.47	29.88			
	49,213	51,459	53,706	56,472	59,218	62,150			
12	25.82	27.16	28.47	29.88	31.33	32.85			
	53,706	56,493	59,218	62,150	65,166	68,328			
23	15.41	15.76	16.12	16.52	16.88				
	32,053	32,781	33,530	34,362	35,110				
24	15.96	16.33	16.73	17.16	17.52				
	33,197	33,966	34,798	35,693	36,442				
25	16.52	16.88	17.32	17.76	18.30	18.59			
	34,362	35,110	36,026	36,941	38,064	38,667			
26	17.16	17.52	17.96	18.44	18.89	19.36			
	35,693	36,442	37,357	38,355	39,291	40,269			
27	17.76	18.30	18.59	19.08	19.57	20.14	20.87		
	36,941	38,064	38,667	39,686	40,706	41,891	43,410		
28	18.59	19.08	19.57	20.14	20.87	21.67	22.61		
	38,667	39,686	40,706	41,891	43,410	45,074	47,029		
29	19.57	20.14	20.87	21.67	22.61	23.66	24.74		
	40,706	41,891	43,410	45,074	47,029	49,213	51,459		
30	20.87	21.67	22.61	23.66	24.74	25.82	27.15		
	43,410	45,074	47,029	49,213	51,459	53,706	56,472		
31	22.61	23.66	24.74	25.82	27.15	28.47	29.88		
	47,029	49,213	51,459	53,706	56,472	59,218	62,150		
32	24.74	25.82	27.15	28.47	29.88	31.33	32.85	34.50	36.22
	51,459	53,706	56,472	59,218	62,150	65,166	68,328	71,760	75,338
33	27.15	28.47	29.88	31.33	32.85	34.50	36.16	37.95	39.82
	56,472	59,218	62,150	65,166	68,328	71,760	75,213	78,936	82,826

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
34	29.88	31.33	32.85	34.50	36.16	37.95	39.82	41.77	43.85
	62,150	65,166	68,328	71,760	75,213	78,936	82,826	86,882	91,208
35	32.85	34.50	36.16	37.95	39.82	41.77	43.81	46.03	48.35
	68,328	71,760	75,213	78,936	82,826	86,882	91,125	95,742	100,568
36	36.16	37.95	39.82	41.77	43.81	46.03	48.32	50.73	53.25
	75,213	78,936	82,826	86,882	91,125	95,742	100,506	105,518	110,760
E1	22.86	23.98	25.17	26.45	27.76	29.15	30.60	32.15	
	47,549	49,878	52,354	55,016	57,741	60,632	63,648	66,872	
E2	25.17	26.45	27.76	29.15	30.60	32.15	33.73	35.42	37.22
	52,354	55,016	57,741	60,632	63,648	66,872	70,158	73,674	77,418
E3	27.76	29.15	30.60	32.15	33.73	35.42	37.22	39.05	41.01
	57,741	60,632	63,648	66,872	70,158	73,674	77,418	81,224	85,301

The following pay table is effective July 1, 2020.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	15.26	15.56	15.87	16.23					
	31,741	32,365	33,010	33,758					
2	15.74	16.07	16.44	16.82					
	32,739	33,426	34,195	34,986					
3	16.23	16.60	17.02	17.39					
	33,758	34,528	35,402	36,171					
4	16.82	17.23	17.67	18.05					
	34,986	35,838	36,754	37,544					
5	17.39	17.84	18.29	18.85	19.15				
	36,171	37,107	38,043	39,208	39,832				
6	18.05	18.50	18.99	19.46	19.94				
	37,544	38,480	39,499	40,477	41,475				
7	18.85	19.15	19.65	20.16	20.74	21.50			
	39,208	39,832	40,872	41,933	43,139	44,720			
8	19.65	20.16	20.74	21.50	22.32	23.29			
	40,872	41,933	43,139	44,720	46,426	48,443			
9	20.74	21.50	22.32	23.29	24.37	25.48			
	43,139	44,720	46,426	48,443	50,690	52,998			
10	22.32	23.29	24.37	25.48	26.59	27.96			
	46,426	48,443	50,690	52,998	55,307	58,157			
11	24.37	25.48	26.59	27.96	29.32	30.78			

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	50,690	52,998	55,307	58,157	60,986	64,022			
12	26.59	27.97	29.32	30.78	32.27	33.84			
	55,307	58,178	60,986	64,022	67,122	70,387			
23	15.87	16.23	16.60	17.02	17.39				
	33,010	33,758	34,528	35,402	36,171				
24	16.44	16.82	17.23	17.67	18.05				
	34,195	34,986	35,838	36,754	37,544				
25	17.02	17.39	17.84	18.29	18.85	19.15			
	35,402	36,171	37,107	38,043	39,208	39,832			
26	17.67	18.05	18.50	18.99	19.46	19.94			
	36,754	37,544	38,480	39,499	40,477	41,475			
27	18.29	18.85	19.15	19.65	20.16	20.74	21.50		
	38,043	39,208	39,832	40,872	41,933	43,139	44,720		
28	19.15	19.65	20.16	20.74	21.50	22.32	23.29		
	39,832	40,872	41,933	43,139	44,720	46,426	48,443		
29	20.16	20.74	21.50	22.32	23.29	24.37	25.48		
	41,933	43,139	44,720	46,426	48,443	50,690	52,998		
30	21.50	22.32	23.29	24.37	25.48	26.59	27.96		
	44,720	46,426	48,443	50,690	52,998	55,307	58,157		
31	23.29	24.37	25.48	26.59	27.96	29.32	30.78		
	48,443	50,690	52,998	55,307	58,157	60,986	64,022		
32	25.48	26.59	27.96	29.32	30.78	32.27	33.84	35.54	37.31
	52,998	55,307	58,157	60,986	64,022	67,122	70,387	73,923	77,605
33	27.96	29.32	30.78	32.27	33.84	35.54	37.24	39.09	41.01
	58,157	60,986	64,022	67,122	70,387	73,923	77,459	81,307	85,301
34	30.78	32.27	33.84	35.54	37.24	39.09	41.01	43.02	45.17
	64,022	67,122	70,387	73,923	77,459	81,307	85,301	89,482	93,954
35	33.84	35.54	37.24	39.09	41.01	43.02	45.12	47.41	49.80
	70,387	73,923	77,459	81,307	85,301	89,482	93,850	98,613	103,584
36	37.24	39.09	41.01	43.02	45.12	47.41	49.77	52.25	54.85
	77,459	81,307	85,301	89,482	93,850	98,613	103,522	108,680	114,088
E1	23.55	24.70	25.93	27.24	28.59	30.02	31.52	33.11	
	48,984	51,376	53,934	56,659	59,467	62,442	65,562	68,869	
E2	25.93	27.24	28.59	30.02	31.52	33.11	34.74	36.48	38.34
	53,934	56,659	59,467	62,442	65,562	68,869	72,259	75,878	79,747
E3	28.59	30.02	31.52	33.11	34.74	36.48	38.34	40.22	42.24
	59,467	62,442	65,562	68,869	72,259	75,878	79,747	83,658	87,859