

OCSEA AFSCME 29th Biennial Convention

August 25-27, 2011



COMING TOGETHER
FOR OUR **FUTURE**



From OCSEA President Eddie L. Parks



EDDIE L. PARKS
PRESIDENT
CHRISTOPHER MABE
VICE PRESIDENT
KATHLEEN M. STEWART
SECRETARY-TREASURER

Dear Sisters and Brothers:

Welcome to the OCSEA\AFSCME Local 11 29th Biennial Convention!

Every two years delegates representing OCSEA's chapters, districts and assemblies come together to set the future path of the union. The OCSEA Convention is a showcase of democracy in action. As a delegate, you will be asked to make challenging decisions, including whether or not to amend our Constitution and which policy statements OCSEA should make through the adoption of resolutions. You are encouraged to brush-up on your "Robert's Rules of Order" knowledge to better follow the actions of the Convention. Clearly, you have some important responsibilities over the next three days.

Throughout Convention, we will hear from speakers who will inspire and motivate us in our fight to protect collective bargaining rights and support Ohio's middle class. Take time to stop by the exhibit booths to learn about what OCSEA is doing to fight these fights as well as the services OCSEA has to offer. Additionally, a PEOPLE coupon can be found in your Convention packet. Use it at the PEOPLE booth to redeem a commemorative PEOPLE pin. And finally, show your support against Senate Bill 5 by purchasing a t-shirt and other items on sale in the booths area. All proceeds go toward repealing SB 5.

While you will have important and challenging work to do at Convention, I encourage you to find time to relax, have fun and recharge for each day's business. The Convention offers several entertainment activities for you to enjoy. The PEOPLE Red Carpet reception will "jazz up" your Thursday evening with some live jazz music. At Friday night's banquet, members are encouraged to show their solidarity by wearing their "oldest" or "best" union t-shirt. Prizes will be awarded. And, finally, on Saturday, the last day of Convention will feature the always energetic and important PEOPLE fund-raiser, the annual "Fun Run and Walk."

This year's Convention theme is appropriately "*Coming Together for our Future.*" Our future will be determined by the choices we make. On Nov. 8, the citizens of Ohio will have a choice of whether to veto Senate Bill 5 or not. And, between now and November, we have no other choice but to come together in solidarity and put all our available resources into rescinding this mean-spirited, anti-union legislation. Our future as a union depends on it! OCSEA is a great union that has the spirit and motivation to lead the fight to win in November. At this Convention, let's show Ohio that we are a strong and proud union and that we will stop at nothing to fight for our rights and for Ohio's middle class. I am confident that we will be successful and Kill SB 5 once and for all!

In Solidarity,

A handwritten signature in blue ink that reads 'Eddie L. Parks'. The signature is stylized and fluid.

Eddie L. Parks
President



OCSEA Executive Board



Eddie L. Parks *President*

OCSEA Pres. Eddie L. Parks has been a state employee since 1983 as an Energy Specialist for the Public Utilities Commission of

Ohio. Parks was elected as the President of OCSEA in 2007.

He is currently an AFSCME International Vice President and also serves as an Executive Board member of the Ohio AFL-CIO and is a member of the state's Ohio Department of Veterans Services Advisory Committee.

He currently serves as the Co-chair of the We Are Ohio committee, the coalition charged with repealing Senate Bill 5, legislation that severely limits collective bargaining for Ohio's public workers.

During his 20 years of union service, Parks has been a steward, chief steward, chapter president, member of his district executive board, district vice president and an OCSEA Board of Directors member. Parks was elected Vice President of OCSEA in 2003 and during his time on the OCSEA Board of Directors chaired both the Judicial and

Internal Affairs, Professional Advisory and Education Committees.

Parks, a Columbus native, graduated from Central High School and attended The Ohio State University where he earned a Master's degree. Parks was previously employed as the Deputy Executive Director of the Columbus Metropolitan Area Community Action Organization, where he developed the first two-year education program in collaboration with the College of Education at The Ohio State University that would provide a path for mothers to move from public assistance.



Chris Mabe *Vice President*

Long-time union activist Christopher Mabe is a Corrections Sergeant at the Lorain Correctional Institution. He now serves the union as OCSEA's Vice President.

With over 20 years in Ohio's prison system, Mabe has been a long-time opponent of private prisons and more recently has been active in opposing

massive prison privatization and closures as well as overcrowding and understaffing in the state's prison system.

Mabe has been an outspoken opponent of attacks to collective bargaining rights for public employees and has been a lead activist in the fight to repeal Senate Bill 5.

Mabe also chairs the Veterans Affairs Committee of the OCSEA Board of Directors and led his committee in the development of a successful Veterans Conference. While the 2011

Conference was postponed as OCSEA focused its resources on fighting attacks from the State House, Mabe expects the event to become an annual staple of OCSEA's commitment to all veterans. Mabe served over seven years active duty for the military, including one tour of duty in Desert Storm.

Mabe has also served as District President and President of the Lorain Correctional Chapter.



Kathy Stewart *Secretary-Treasurer*

Kathy Stewart has served in the position of OCSEA Secretary-Treasurer for nearly a decade, a position that protects the assets of the union and stands up for the rights of the membership.

As an employee of the State of Ohio prior to collective bargaining, Kathy understands what it was like to work without a voice and without a union. She has served on

past negotiation teams taking Ohio's public employees from collective begging to collective bargaining.

In Stewart's position as an Accountant/Examiner 3 with the Dept. of Administrative Services, she is responsible for millions of dollars of construction funds for the State of Ohio.

She became involved in the union as a steward in 1986. She served as president of her DAS Chapter 2570 from 1987 until being elected OCSEA Secretary-Treasurer in 2003. She is a former District 6 Council Secre-

tary and has served on the OCSEA Board of Directors since 1987. She is the Chair of the OCSEA Board of Director's Finance Committee. She is the past Chair of OCSEA's Women's Action Committee.

She is the Secretary-Treasurer of the Central Ohio Union Label and Service Trades Council, Vice President of the State Union Label Council, member of the Ohio AFL-CIO Executive Board and sits on the AFSCME Women's Committee.



OCSEA Board of Directors

District 1 *Northwestern Ohio*

Kate Callahan
ODOT

Shawn Gruber
DR&C

Jerry Lugo
ODJFS

District 2 *West Central Ohio*

Carrie Johnson
MH

Michelle Hunter
MR

District 3 *North Central Ohio*

Doug Mosier
DR&C

Robert Valentine
ODOT

District 4 *North Eastern Ohio*

Bruce Thompson
DYS

Doug Sollitto
DR&C

District 5 *Eastern Ohio*

Cindy Bobbitt
ODJFS

Tracy Cutright
DR&C

District 6 *Central Ohio*

Laura Morris
Health

Debra King-Hutchinson
ODJFS

Kelvin Jones
EPA

Shirley Hubbert
BWC

Tim Roberts
DR&C

Debra Honore
RSC

John Anthony
Taxation

Louella Jeter
Public Safety

Annie Person
DYS

Amy Turner
ODOT

District 7 *Northern Ohio*

Lawrence McKissic
BWC

Jim LaRocca
Lottery Commission

District 8 *Southeastern Ohio*

Beth Sheets
DODD

A.J. Frame
DR&C

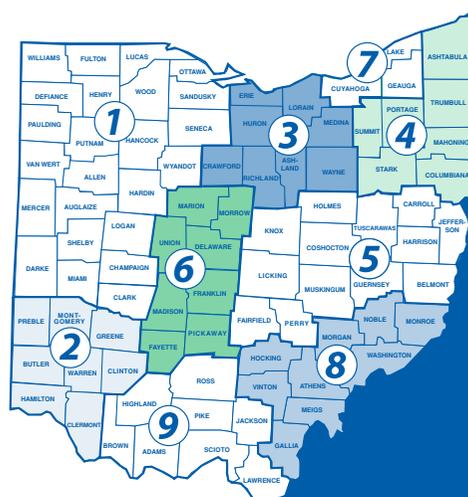
District 9 *Southern Ohio*

Jeremy Grooms
ODOT

Mal Corey
DR&C

Retiree Representative

Lonnie Blackwell



OCSEA Districts



Lee A. Saunders *AFSCME Secretary-Treasurer*



Lee A. Saunders is the Secretary-Treasurer of the American Federation of State, County and Municipal Employees, AFL-CIO, which represents 1.6 million workers. He was elected at the union's 39th International Convention in July 2010. Prior to his election, he served as Executive Assistant to AFSCME President Gerald McEntee and was responsible for managing what has been called one of the most effective political and legislative operations in the history of the American labor movement.

Saunders grew up in a union household in Cleveland, Ohio. His father was a bus driver and a member of the Amalgamated Transit Union. After raising two sons, his mother returned to college and became a community college professor and a member of the American Association of University Professors. This inspired him to join the Ohio Civil Service Employees Association (OCSEA) when he began working for the Ohio Bureau of Employment Services in 1974.

Saunders began his career with AFSCME in 1978 as a labor economist. He has served in the capaci-

ties of Assistant Director of Research and Collective Bargaining Services, Director of Community Action and Deputy Director of Organizing and Field Services. He served as administrator of a number of AFSCME councils and large local unions across the country, including AFSCME District Council 37, New York City's largest public employee union.

Building on ideas generated by local unions, Saunders has championed AFSCME's Next Wave initiative to encourage and develop the next generation of union leadership. He has also developed and supported programs that foster diversity and promote increased member participation within the union.

Saunders serves as a vice president of the AFL-CIO Executive Council, which guides the daily work of the labor federation. He is an at-large member of the Democratic National Committee, treasurer of the Leadership Conference on Civil and Human Rights and a member of the Executive Committee of the Congressional Black Caucus Institute's 21st Century Committee. He also serves on the Board of the National Action Network.

Saunders and his wife Lynne live in Washington, D.C. and have two sons, Lee, Jr. and Ryan.

Tim Burga *Ohio AFL-CIO President*



Tim Burga, a third generation steelworker, returned to the Ohio AFL-CIO in August 2009 after a nine-year stint working with Congress on workforce training issues. The Ohio AFL-CIO represents over 700,000 workers from 48 affiliated international unions and over 1,600 local unions in Ohio. On Jan. 28, 2011 the Ohio AFL-CIO Executive Board unanimously elected Burga as its President.

Tim also serves as President of Ohio AFL-CIO Communications, Inc., which was established as the state federation's outreach arm, the predictive dialer call center.

As Chief of Staff for the federation, Tim oversaw the federation's political and legislative work. As Legislative Director for the federation, Tim led a coalition in a successful effort to place on the

ballot and pass State Issue 2, a Constitutional Amendment to raise Ohio's minimum wage. This initiative is hailed as one of the most progressive wage laws in the country. He also managed a successful legislative campaign in 2004 to develop and pass legislation creating the Ohio's Best Rx – a prescription drug program that is saving uninsured Ohioans an average of 38 percent on their prescription drugs.

From 1981 to 1990, Tim worked for the City of Marion, Ohio, where he assisted in a successful effort to organize city office workers to be represented by the United Steelworkers. Tim went on to become Vice President and President of Steelworkers local union 7856.

Tim holds a Bachelor of Arts degree from Ohio Wesleyan University. Tim currently resides in Westerville with his wife Myrna and son Roberto.



Guest Speakers

WAC Luncheon Speaker

Tracy Maxwell Heard *State Representative*



State Representative Tracy Maxwell Heard (D-26) is a full-time legislator and serves as the Minority Whip in the 129th General Assembly.

With a Bachelor of Arts in Communications and a minor in Business, she broke all boundaries by becoming a news anchor with an ABC affiliate in less than six months after graduation. She followed that with a launch into politics, working for the Clinton-Gore campaign in 1996. This experience led her to the State House where she served as a Legislative Aide in the Ohio Senate.

Following this, she developed her own business, Millennium Solutions, Inc., in 1998 as well as a career as a political and

public relations consultant. She also served as Executive Director of the Livingston Avenue Collaborative for Community Development (LACCD) – a non-profit community development corporation.

Rep. Maxwell Heard serves on numerous community and civic boards and is as a member of Deaconess Board at Smyrna Missionary Baptist Church.

She is the proud wife of Howard D. Heard and daughter of Mrs. Annie L. Maxwell and the late Robert S. Maxwell, Jr.

Her life philosophy: “*Seek ye first the kingdom of God and His righteousness and all these things shall be added unto you.*” Matthew 6:33

CMCA Luncheon Speaker

Joe Schiavoni *State Senator*



Senator Joe Schiavoni (D-Canfield) was appointed to serve in the Ohio Senate in December 2009 and was elected for a full term in November 2010. He serves the 33rd District, including Mahoning, Carroll and portions of Stark and Tuscarawas counties.

A graduate of Boardman High School, he earned his Bachelor in Communications degree from Ohio University and Juris Doctorate from Capital University.

As a partner at Schiavoni, Schiavoni, Bush and Muldowney Co., L.P.A, the senator has helped hundreds of workers and their families secure worker’s compensation benefits, recoup lost wages, receive treatment

and return to work after rehabilitation.

As a member of the 129th General Assembly, Senator Schiavoni has worked tirelessly to defend the rights of all workers and is actively involved to defeat Senate Bill 5.

His other legislative priorities include modernizing Ohio’s unemployment insurance to help people with extenuating family circumstances and individuals participating in job training programs receive benefits. Other legislative interests include criminal trespassing on vacant property reform, community school accountability and school bullying.





Michelle Mills *Columbus City Council*

Michelle M. Mills joined Columbus City Council in January 2011. As chair of the Public Safety and Judiciary Committees, Mills actively works to ensure that Columbus' safety officers have the necessary tools at their disposal to reduce crime and keep our streets and homes safe.

In addition to her role on Council, Mills is President/CEO of one of the most diverse, impactful social service agencies in Columbus, nationally accredited St. Stephen's Community

House. A Licensed Social Worker in the State of Ohio, she has more than 20 years experience in social services and social work. She also has an array of leadership experience at the local, state, national and international levels. Mills earned her Master's degree at Case Western Reserve University's Mandel School of Applied Social Science.



Nina Turner *State Senator*

Representing Ohio's 25th Senate District in the Greater Cleveland area, State Senator Nina Turner has devoted her career to strengthening Northeast Ohio and improving the lives of those who call it home.

In the Senate, she has promoted collaboration and regionalism in local governance, worked to ensure that our state's workforce is ready to leverage 21st century opportunities and fought to maintain the economic security of the middle class. She has been one of OCSEA's greatest allies as an outspoken opponent of Senate Bill 5, which she voted against in the Senate.

A first generation college graduate, history professor and former Cleveland City Councilwoman, Turner remains deeply invested in the community in which she was raised. She was recently honored with the 2010

Women of Excellence Award by the Corporate Club at Landerhaven and recognized for her work toward expanding educational opportunity with the Distinguished Governmental Service Award from the Ohio Association of Career Colleges and Schools.

Turner has been named to "The Power 100 – Northeast Ohio's Most Influential People" by Inside Business magazine in both 2010 and 2011.

In addition to serving on multiple Senate committees, Turner is a member of the Board of Trustees of the Great Lakes Science Center, the United Way of Greater Cleveland and the executive board of the Cleveland Police Foundation.

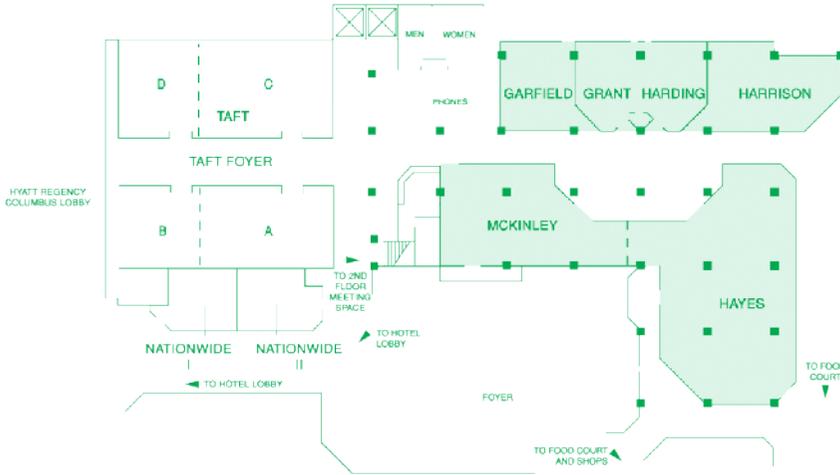
She is married to Jeffery Turner, Sr. with whom she has a grown son, Jeffery Jr.



Convention Center Map

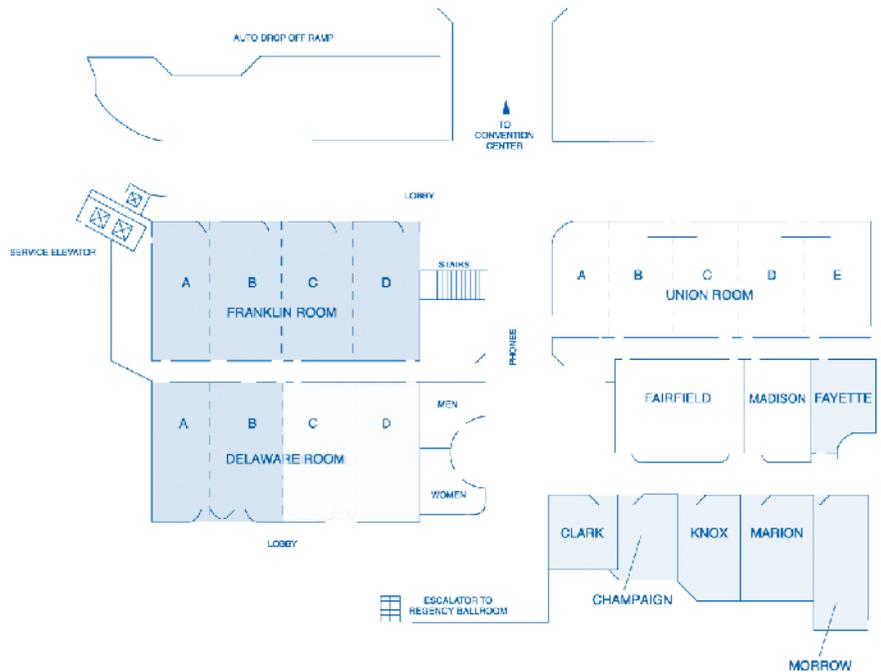
First floor meeting rooms

- Workshops



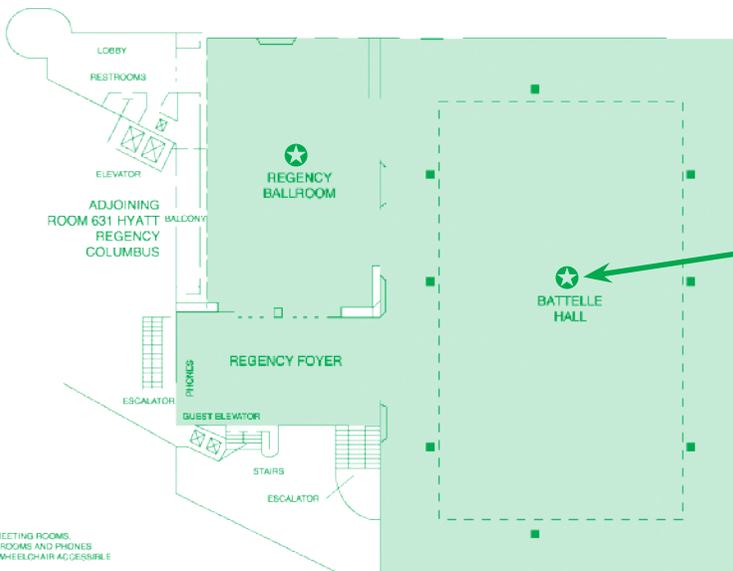
Second floor meeting rooms

- Registration
- Committee mtgs.
- New Delegate Orientation
- PEOPLE VIP Reception



Third Floor Battelle Hall Regency Ballroom

- General Session
- Friday Night Banquet (Regency Ballroom)



★ ALL MEETING ROOMS, RESTROOMS AND PHONES ARE WHEELCHAIR ACCESSIBLE



Wednesday, August 24

<u>Time</u>	<u>Workshops/Meetings</u>	<u>Location</u>	<u>Speakers/Presenters</u>
3:00 - 8:00 p.m.	Credentials Committee	<i>Champaign</i>	
5:00 - 9:00 p.m.	Registration	<i>2nd floor Hyatt</i>	
7:00 - 8:00 p.m.	Sergeant at Arms Committee	<i>Knox</i>	
8:00 - 10:00 p.m.	Rules Committee	<i>Marion</i>	
8:00 - 9:15 p.m.	New Delegates Orientation <i>Orientation on convention activities and parliamentary procedures - a must for delegates new to the convention</i>	<i>Delaware A & B</i>	<i>Lori Elmore</i>

Thursday, August 25

<u>Time</u>	<u>Workshops/Meetings</u>	<u>Location</u>	<u>Speakers/Presenters</u>
8:00 - 9:30 a.m.	Registration (re-opens at 10:00 a.m.)	<i>2nd floor Hyatt</i>	
7:30 - 9:30 a.m.	Credentials Committee	<i>Champaign</i>	
8:00 - 9:15 a.m.	New Delegates Orientation <i>Orientation on convention activities and parliamentary procedures - a must for delegates new to the convention!</i>	<i>Delaware A & B</i>	<i>Lori Elmore</i>
	Your Checkbook as a Weapon (Using PEOPLE to Fight) <i>You've heard it many times before, "give to PEOPLE and get a jacket." But the PEOPLE program is much more than a t-shirt or jacket; it is our weapon against anti-labor politicians and big corporations trying to end the middle class, which will take away the hopes of future generations. Learn how to ask your fellow brothers and sisters about becoming members and how we can increase our political power by growing the PEOPLE program.</i>	<i>McKinley</i>	<i>Bruce Wyngaard</i>
	What You Did to Win and How We Are Going to Do It Again (SB5 and the Referendum) <i>Join a panel of activists, members and leaders as we discuss some of the great success stories of the signature gathering campaign against Senate Bill 5, and how we can think outside the box in strategizing for the massive fight leading up to the November 2011 elections. Hear OCSEA's action plans and bring your ideas on how we can best win by defeating the biggest anti-union bill in Ohio's history.</i>	<i>Hayes</i>	<i>Paris Walker, PEOPLE Coordinator, Central Region AFSCME Gerry Fidler, Political Action, AFSCME</i>

WORKSHOPS



Agenda

Thursday, August 25 continued

WORKSHOPS

Time	Workshops/Meetings	Location	Speakers/Presenters
8:00 - 9:15 a.m.	<p>Open House on Subordinate Body Finances</p> <p><i>This is more than a workshop, it's an "Open House" to answer as many subordinate body financial questions as possible. Got questions on paperwork, trainings and more? Feel like you only communicate with OCSEA over the phone or email and want to put a face to the communications? Then pop in to the Open House, introduce yourself, grab some refreshments and meet OCSEA's financial experts. OCSEA Secretary Treasurer Kathy Stewart, OCSEA Comptroller Geri Kaparos and Assistant Comptroller Karla Cobel will be on hand to answer questions, hand out training materials and sign up chapters for trainings. Want to attend another workshop but have a financial question? A Q&A box will be on hand to drop off questions.</i></p>	Harrison	Geri Kaparos, Kathy Stewart, Karla Cobel
	<p>Mini Communications Boot Camp</p> <p><i>Given the unprecedented attacks on public workers in Ohio, it's important that we have all the tools we need to effectively communicate our message about valued public services. We need to be better trained and we need more practice. It's not enough to just read some talking points; we need to understand what messages work and why, and, just as importantly, what does not work. This workshop will give participants practice in creating effective messages that capture audiences as well as help give the confidence and skills to deliver punchy and meaningful messages in a media interview. Come prepared to fully participate in this lively workshop.</i></p>	Harding	OCSEA PR Dept.
10:00 a.m.	Registration re-opens	2nd floor Hyatt Battelle Hall	Pres. Eddie L. Parks DR&C Michelle Mills Columbus City Council Nina Turner State Senator
10:00 a.m.-Noon	<p>General Session</p> <ul style="list-style-type: none"> • Call to Order • Honor Guard • Welcome Address • Speaker • Credentials Report • Rules Report • Adoption of Agenda • State of the Union • Secretary-Treasurer Report 		
Noon	Adjourn for Lunch (on your own)		Pres. Eddie L. Parks Sec.-Treas. Kathy Stewart
Noon - 1:30 p.m.	WAC Luncheon	Franklin	Tracy Maxwell Heard State Representative



Thursday, August 25 continued

Time	Workshops/Meetings	Location
1:40 - 5:00 p.m.	General Session Nominations	Battelle Hall

Nominations for PRESIDENT, VICE PRESIDENT AND SECRETARY-TREASURER must adhere to the following guidelines:

- Nominating speeches: No more than 1, not to exceed 3 minutes.
- Seconding speeches: No more than 2, not to exceed 2 minutes each.
- Acceptance speeches: Not to exceed 5 minutes each.

5:00 pm	Committee Meetings <ul style="list-style-type: none"> • Credentials • Constitution and By Laws • Finance • Legislation • Resolutions • Rules • Elections • Sergeant at Arms 	Champaign Fayette Morrow Garfield Grant Marion Clark Knox
6:30 - 8:30 p.m.	PEOPLE VIP Reception	Delaware

Friday, August 26

Time	Workshops/Meetings	Location	Speakers/Presenters
8:00 - 9:30 a.m.	Credentials Committee	Champaign	
8:00 - 9:00 a.m.	Registration (re-opens at 9:30 a.m.)	2nd floor Hyatt	
8:00 - 9:15 a.m.	Committee Meetings	See Thurs. agenda for room locations	

WORKSHOPS

8:00 - 9:15 a.m.	The Next Great Battle (Organizing For Our Future) <i>While OCSEA is mobilized to fight for our rights against Senate Bill 5, many workers in Ohio have little to few rights in the workplace. State services are being privatized, corporations are eroding the middle class – and, as a result, our numbers are dwindling. Yes, we must organize to survive, but we must also look at the future and organize those struggling in the private sector. Learn why we organize and how you can play a critical role in the next great battle to organize for our future.</i>	Harrison	Aryeh Alex
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Agenda

Friday, August 26 continued

WORKSHOPS

Time	Workshops/Meetings	Location	Speaker/Presenters
8:00 - 9:15 a.m.	Grievance Process and Investigation <i>This workshop will focus on grievance investigation and processing and will give stewards the tools they need for the preliminary stages of a grievance, particularly for the first two weeks after it is filed.</i>	Harding	Tom Cochrane
	Fighting Privatization <i>This discussion-focused workshop will cover the six general approaches to fighting privatization of public services. It will include interactive exercises to help chapters, districts and assemblies to develop a multi-tactic approach to stopping privatization and engage members in grassroots activities at the local level.</i>	McKinley	Pat Hammel
	The Power to Win SB5... The Cause, The Journey, The Leaders! <i>1.3 million signatures to repeal Senate Bill 5 didn't happen overnight. It took a lot of hard work from activists from every corner of the state. This workshop will inspire leaders to share their strengths and experiences in their SB 5 grassroots mobilization efforts. In addition to a brief history on the referendum efforts to date, leaders will learn from one another by speaking before the group about mobilization victories, obstacles, wisdoms and inspirations.</i>	Hayes	Deborah Bailey
9:30 - Noon	General Session <ul style="list-style-type: none"> • Speakers • Credentials Committee Report • Election of Officers 	Battelle Hall	Tim Burga, <i>Ohio AFL-CIO President</i> Lee Saunders, <i>AFSCME Secretary-Treasurer</i>
12:30 - 2:00 p.m.	Lunch (on your own)		
12:30 - 2:00 p.m.	CMCA Luncheon	Franklin	Joe Schiavoni, <i>State Senator</i>
2:15 p.m.	General Session <ul style="list-style-type: none"> • Committee Reports • Run-off Election (if needed) Adjourn	Battelle Hall	
TBA	Committee Meetings	<i>See Thurs. agenda for room locations</i>	
6:30 - 7:00 p.m.	Cocktail Reception (cash bar)	3rd floor Hyatt	
7:00 - 8:30 p.m.	Banquet	Hyatt Regency Ballroom	
8:30 p.m.	Dance/DJ		



Saturday, August 27

<u>Time</u>	<u>Workshops/Meetings</u>	<u>Location</u>
7:00 a.m.	PEOPLE Fun Run and Walk	Hyatt lobby
8:30 - 9:15 a.m.	Registration	2nd floor Hyatt
8:00 - 9:15 a.m.	Committee Meetings (as needed)	
9:30 - Noon	General Session • Committee Reports	Battelle Hall
Noon	Adjourn for lunch (on your own)	
2:15 p.m.	General Session • Committee Reports	Battelle Hall
5:00 p.m.	Adjourn Sine Die	

CONVENTION SPOTLIGHTS

Thursday

- Columbus City Councilwoman **Michelle Mills**
- State Senator **Nina Turner**
- WAC luncheon with
State Representative **Tracy Maxwell Heard**
- PEOPLE VIP reception

Friday

- Ohio AFL-CIO President, **Tim Burga**
- AFSCME Secretary-Treasurer, **Lee Saunders**
- CMCA Luncheon with
State Senator, **Joe Schiavoni**
- “Show your Solidarity” Banquet

Saturday

- PEOPLE Fun Run/Walk



Be a part of history...

Buy your SB 5 gear
and wear it with pride!



\$20



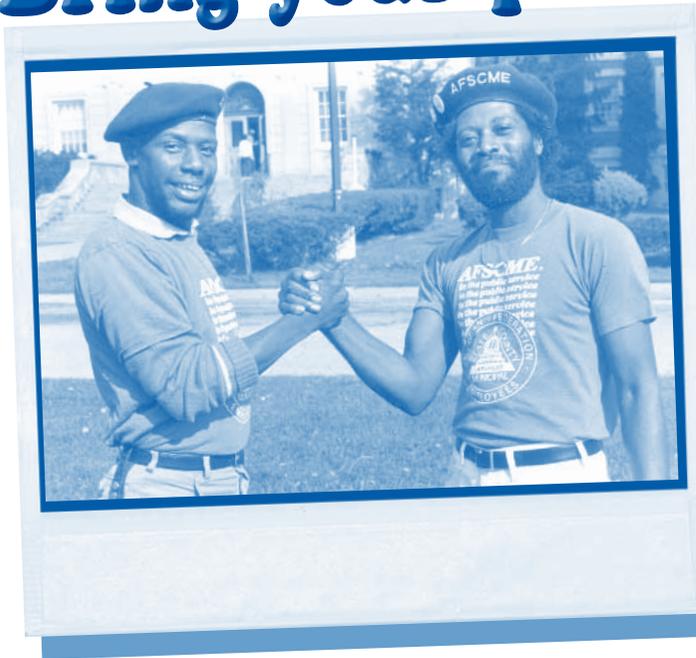
Friday Banquet

Show your Solidarity

Bring your past -



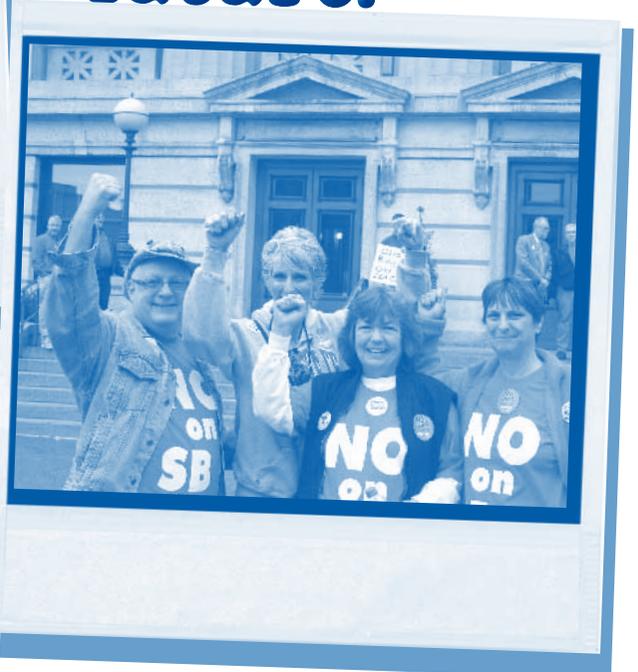
Come to the
future.



**Wear your union gear
with pride!**

**Celebrate your union history
by wearing union t-shirts,
both old and new.**

**Prizes for Oldest
and Best T-shirts!**



- Reception 6:30-7:00 p.m. (cash bar) - 3rd floor Hyatt
- Banquet 7:00-8:30 p.m. - Hyatt Regency Ballroom
- Dance/DJ 8:30 p.m. - Hyatt Regency Ballroom



Get your groove on...

and enjoy the smooth sounds of the

Tony Monaco Jazz Band

at the

People VIP Reception



Thursday

6:30-7:00 p.m.

Delaware - 2nd floor Hyatt

* Must be PEOPLE MVP
or higher to attend.



**Join us for fun and fitness
and support the effort to
repeal SB 5 at the**



**PEOPLE
FUN RUN • WALK**

Saturday, 7:30 a.m.

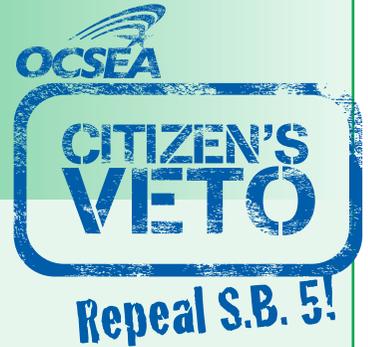
Registration 7:00 a.m.

Meet in the Hyatt Lobby

**Prizes for the top 3 fundraisers !
Walk participants who turn in pledge sheet(s)
get a Fun Run/Walk t-shirt !**



What you did to win and how we are going to do it again (SB5 and the Referendum)



Presented by: **PARIS WALKER AND GERRY FIDLER**

- Join a panel of activists, members and leaders as we discuss some of the great success stories of the signature gathering campaign against SB 5, and how we can think outside the box in strategizing for the massive fight leading up to the November 2011 elections.
- Hear OCSEA's action plans and bring your ideas on how we can best win by defeating the biggest anti-union bill in Ohio's history.

Thurs. Aug. 25 • 8:00 a.m. • Hayes

WORKSHOP

The Power to Win SB5... The Cause, The Journey, The Leaders!



Presented by: **DEBORAH BAILEY**

- 1.3 million signatures to repeal Senate Bill 5 didn't happen overnight. It took a lot of hard work from activists from every corner of the state.
- This workshop will inspire leaders to share their strengths and experiences in their Senate Bill grassroots mobilization efforts.
- In addition to a brief history on the referendum efforts to date, leaders will learn from one another by speaking before the group about mobilization victories, obstacles, wisdoms and inspirations.

Friday. Aug. 26 • 8:00 a.m. • Hayes

WORKSHOP





Your Checkbook as a Weapon (Using PEOPLE to Fight)

Presented by: BRUCE WYNGAARD

- You've heard it many times before, "give to PEOPLE and get a jacket." But the PEOPLE program is much more than a t-shirt or jacket; it is our weapon against anti-labor politicians and big corporations trying to end the middle class, which will take away the hopes of future generations.
- Learn how to ask your fellow brothers and sisters about becoming members and how we can increase our political power by growing the PEOPLE program.



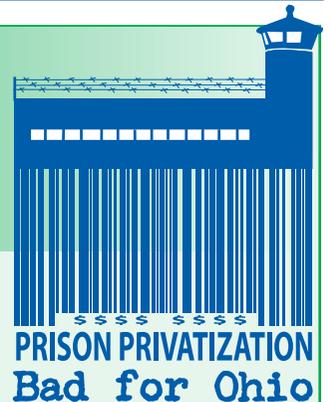
Thurs. Aug. 25 • 8:00 a.m. • McKinley

WORKSHOP

Fighting Privatization

Presented by: PAT HAMMEL

- This discussion-focused workshop will cover the six general approaches to fighting privatization of public services.
- It will include interactive exercises to help subordinate bodies to develop a multi-tactic approach to stopping privatization and engage members in grassroots activities at the local level.



Fri. Aug. 26 • 8:00 a.m. • McKinley

WORKSHOP



Mini Communications Boot Camp



Presented by: OCSEA PR Department

- Given unprecedented attacks on public workers in Ohio, it's important that we have all the tools we need to effectively communicate our message about valued public services.
- This workshop will give participants practice in creating effective messages that capture audiences as well as help give the confidence and skills to deliver punchy and meaningful messages in a media interview. Come prepared to fully participate in this lively workshop.

Thurs. Aug. 25 • 8:00 a.m. • Harding

WORKSHOP

The Next Great Battle (Organizing for our future)



Presented by: ARYEH ALEX

- While OCSEA is mobilized to fight for our rights against Senate Bill 5, many workers in Ohio have little to few rights in the workplace.
- We must organize to survive and we must also look at the future and organize those struggling in the private sector.
- Learn why we organize and how you can play a critical role in the next great battle to organize for our future.

Fri. Aug. 26 • 8:00 a.m. • Harrison

WORKSHOP



OCSEA
AFSCME
LOCAL 11 AFL-CIO
Ohio Civil Service
Employees Association

