



**OHIO: PAY STATE
WORKERS WHAT
THEY DESERVE.**

**IT'S LONG
OVERDUE.**



**SCAN QR CODE TO VISIT
OCSEA.org/BargainingBlitz
FOR DETAILS & RESOURCES**



**BARGAINING
BLITZ** 

OUR UNION CONTRACT IS **NOT FOR SALE!**



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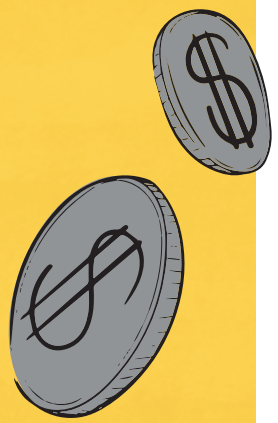


**HEY STATE MANAGEMENT:
HANDS OFF
OUR UNION CONTRACT!**



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**HEY STATE MANAGEMENT:
PAY US
WHAT WE
DESERVE.**



IT'S LONG OVERDUE.

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BARGAINING BLITZ



TALKING POINTS

- *"State employees like me picked a life of public service, not to get rich, but to give back to our communities. We've dedicated our careers to helping Ohio citizens and their families have better lives. And we do it with little or no fanfare or recognition. We are the invisible hand of public service."*
- *"But we have been overworked and underappreciated for long enough. State employees like myself sacrificed much during COVID and yet, received little recognition for our efforts. We were the ones showing up and making sure the citizens of Ohio got through the pandemic."*
- *"Through the lean times, state employees took zero pay increases and were made to take Cost Savings Days (aka, furloughs) during the Great Recession. State employee wages have not kept up with wage growth overall, nor has it kept up with inflation."*
- *"Management should be focused on recruitment and retention of state employees by offering competitive wages and benefits. Instead, they're attacking our contract and trying to create a temporary workforce of undercompensated employees. They're attacking our pick a post and health care and nickel and diming state employees."*
- *"We deserve better than this. We need fair wages and benefit and an end to attacks on our union contract. Management needs to make a good faith effort and stop attacking our fundamental rights and benefits."*



BARGAINING BLITZ



SOCIAL MEDIA

Let's flood social media with #Solidarity! OCSEA members and chapters are being asked to push for a fair contract on their personal and chapter-run social media networks **March 14-19**.

Remember! OCSEA members are rightfully permitted to show bargaining support on their personal social media pages and in non-work related social media groups of which they are members.

Additionally, OCSEA members are encouraged to update their profile photos and cover photos (Facebook and Instagram) with the Bargaining Blitz social media support graphics.

Visit the OCSEA Bargaining Blitz toolkit for shareable social media images: <http://m.afsc.me/120>



facebook.com/ocsea



instagram.com/ocsea



threads.net/@ocsea

Social Media Blitz

Join the Social Media Bargaining Blitz on *Thursday, March 14*. Post in solidarity at *2 p.m. & 7 p.m.*

Facebook/Instagram (share image)

SHARE! I'm a proud #OCSEA members, and I took action to let the State of Ohio know we deserve a fair contract and wage package. Go here to send a letter too: <http://m.afsc.me/118> #FightingtoWin #BargainingBlitz

SHARE! Tell the Governor and management #OCSEA state employees need wages that keep up with inflation: <http://m.afsc.me/118> #FightingtoWin #BargainingBlitz

Threads:

I just wrote a @actionnetworkhq letter: Tell Gov DeWine & state mgmt: We need a fair contract NOW with a fair wage package! Write them: <http://m.afsc.me/118>



BARGAINING BLITZ



Texting Examples:

Send your colleagues and friends a text about contract negotiations:

- *Union brothers and sisters, take action now! Let management know we deserve a fair contract and wage package. Go here to send a letter: <http://m.afsc.me/118>*
- *Let's keep up the pressure on mgmt. for a fair contract! See what you can do to get involved in a bargaining blitz: <http://m.afsc.me/120>*
- *I'm posting some memes on social media for a fair State contract. Won't you join me? Go here to download and post: <http://m.afsc.me/120>*
- *Tell the Governor and management state employees need wages that keep up with inflation: <http://m.afsc.me/118>*

Email Sample:

Subject: Send a letter: Tell the Governor and management team: We need a fair contract and WAGE package now!!

*Union Sisters and Brothers,
I wrote a letter for the Action Network letter campaign: We need a fair contract NOW with a fair wage package!*

Management dragged their feet on our state negotiations—big time, and now we're headed to Fact Finding. Management sat on the union's counter proposals for days on end, and economic proposals were only discussed in the last two days, hardly a serious discussion.

It's time to TAKE ACTION for real results! Write to Governor DeWine, his staff and the management bargaining team and tell them we need a fair contract NOW with a fair wage package! Click here: <http://m.afsc.me/118>

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