

# BARGAINING BLITZ

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## TALKING POINTS

- *"State employees like me picked a life of public service, not to get rich, but to give back to our communities. We've dedicated our careers to helping Ohio citizens and their families have better lives. And we do it with little or no fanfare or recognition. We are the invisible hand of public service."*
- *"But we have been overworked and underappreciated for long enough. State employees like myself sacrificed much during COVID and yet, received little recognition for our efforts. We were the ones showing up and making sure the citizens of Ohio got through the pandemic."*
- *"Through the lean times, state employees took zero pay increases and were made to take Cost Savings Days (aka, furloughs) during the Great Recession. State employee wages have not kept up with wage growth overall, nor has it kept up with inflation."*
- *"Management should be focused on recruitment and retention of state employees by offering competitive wages and benefits. Instead, they're attacking our contract and trying to create a temporary workforce of undercompensated employees. They're attacking our pick a post and health care and nickel and diming state employees."*
- *"We deserve better than this. We need fair wages and benefit and an end to attacks on our union contract. Management needs to make a good faith effort and stop attacking our fundamental rights and benefits."*