

FOR OCSEA MEMBERS & FAMILIES

Higher Education. Lower Cost.

Union members and their families have access to accredited, 100% online colleges with tuition savings made just for you.



Through the Union College Benefit, powered by Edvance, members and their families can access undergraduate degrees, certificates, and graduate programs through a network of accredited colleges and universities.



Exclusive Tuition Discounts

Negotiated tuition rates just for union families + no application fees and minimized book costs. Maximize your savings by stacking your discount with eligible financial aid or scholarships.



125+ Programs Across Trusted Colleges

Find your fit across carefully selected schools that are matched to union members' needs for quality, flexibility, and value.



Support from Edvance Every Step of the Way

Personalized guidance on program selection and navigating the entire process. Edvance's priority is helping you make the best decision for your future.

HEAR FROM REAL UNION FAMILIES

“I realized that in order to further my career in state service, I needed to go back to school...The process was easy to navigate, and all of the steps were laid out with someone always there to help along the way.”

Alicia Pasos

Union Member
Trine University Graduate

Explore Your Benefit Today



✓ No Cost to Inquire or Apply
unioncollegebenefit.online/ocsea

UNION COLLEGE BENEFIT EDVANCE

Bachelor's Degrees*

- Accounting
- Applied Management
- American Sign Language
- Business Administration
- Criminal Justice
- Cybersecurity
- Communications
- Digital Media & Design
- Education Studies
- Finance
- General Studies
- Human Resources
- Information Systems
- Legal Studies
- Marketing
- Organizational Leadership
- Psychology
- RN to BSN
- Social Work
- Tourism & Hospitality

Certificate Programs*

- Accounting
- Administrative Professional
- Digital Marketing
- Healthcare Administration
- Healthcare Billing & Coding
- Information Systems
- Marketing
- Organizational Leadership

Associate Degrees*

- Accounting
- Business
- Communications
- Diversity
- English
- Human Resources
- Information Systems
- Legal Studies
- Social Sciences
- Art
- Criminal Justice
- Cybersecurity
- Education
- General Studies
- Industrial Engineering Technology
- Leadership
- Liberal Arts
- Psychology

Graduate Degrees*

Business & Management

- Master of Business Administration (MBA)
- Master of Science in Accounting (MACC)
- Master of Science in Business Analytics (MSBA)
- Master of Science in Management (MSM)
- Master of Arts in Organizational Leadership (MAOL)
- Doctorate in Quality Systems and Improvement Management (DBA)

Computer Science & Information Technology

- Master of Science in Artificial Intelligence
- Master of Science in Information Systems

Education

- Master of Education (MEd) in Curriculum and Instruction
- Master of Education (MEd) in Early Childhood Teacher (PreK-2)
- Master of Education (MEd) in Teacher of Students and Moderate Disabilities
- Doctorate in Leadership and Adult Learning in Organizations (EdD)

Engineering

- Master of Science in Engineering Management

Healthcare & Nursing

- Master of Science in Nursing (MSN)
- Master of Healthcare Administration (MHA)
- Master of Science in Healthcare Management
- Master of Education (MEd) in School Nurse Education

Psychology & Human Behavior

- Master of Arts in Psychology
- Master of Education (MEd) in Psychological Studies
- Master of Social Work (MSW)

*For a comprehensive list of program options, visit the Edvance site and fill out their form.