

OCSEA 36TH BIENNIAL CONVENTION

August 28 - 30, 2025



From OCSEA President, Christopher Mabe

Welcome, delegates, alternates and guests to the 36th OCSEA Biennial Convention! We're excited to have our union leaders in the great city of Cleveland, and we look forward to exploring our theme, "Solidarity is our Strength," because being united in labor is truly our greatest strength. OCSEA's convention is the largest governing body of this union, and I'm proud of the diversity and strength of our leadership that makes our membership so strong.

Over the next three days we'll emphasize the power of our union when we work together with unity and determination. There is much to discuss about the challenges and opportunities facing organized labor. Collective bargaining rights in Ohio are under attack once again, and our union brothers and sisters in the federal workforce are losing their jobs in unprecedented numbers. We will also focus in on the future of public service and how, by working together, we can grow and adapt to keep our union strong. As we have proven through the years, when we stand shoulder to shoulder as members and leaders of OCSEA, there is nothing we can't accomplish through solidarity!

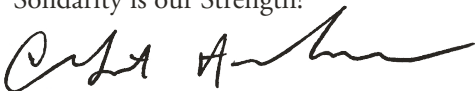
From the decimation of the public workforce and collective bargaining rights to cuts to public services, including Medicaid, Medicare and education, this convention will underscore how to make our collective voices heard on these issues, because opponents of organized labor won't stop unless we push back. OCSEA is teaming up with AFSCME affiliates in Ohio and across the nation to speak out against budget cuts and to stand up for workers' rights. We're also working with AFSCME's "Get Organized" campaign to protect our jobs and the public services we provide to communities across Ohio.

We'll also be focusing in on the future of our members' work and the drivers of work and technology changes with our "Future of Work Expo." While we don't know what the future of work will look like, we do know that the labor market, technology, and how workers find value in their work are all changing quickly.

Also at this convention, we will celebrate leaders past and present, including presenting the first ever Jean Fightmaster Leadership Award. To celebrate life and union legacy of activist Jean Fightmaster, OCSEA created The Jean Fightmaster Leadership Award. Jean, who passed away in 2023, was revered by her friends and colleagues as a "force of nature" and a dedicated union activist who truly embodied her last name. The award will be given to the OCSEA member who best exemplifies Jean: dedication to union values, leadership excellence and a commitment to advocacy and representation. The High Performance Initiative (HPI) awards, honoring the outstanding achievements and excellence of our union bodies, and the Labor Gives Back awards, honoring community service, will also be presented.

We also have a great lineup of speakers, workshops and presentations that we hope will add value to the volunteer work you do for this union. We know you will take seriously getting down to the business of the union. But we also hope you enjoy yourself, network with other activists and celebrate all that you have helped create! We will be visiting the Greater Cleveland Aquarium on Thursday and will hold our Delegate Reception on Friday night. We're excited to gather in fellowship with all our union brothers and sisters in attendance!

Please use this program and the online website Con.OCSEA.org to plan your week and savor this time. Solidarity is our Strength!



Christopher Mabe, OCSEA President

OCSEA EXECUTIVE OFFICERS



Christopher Mabe
President

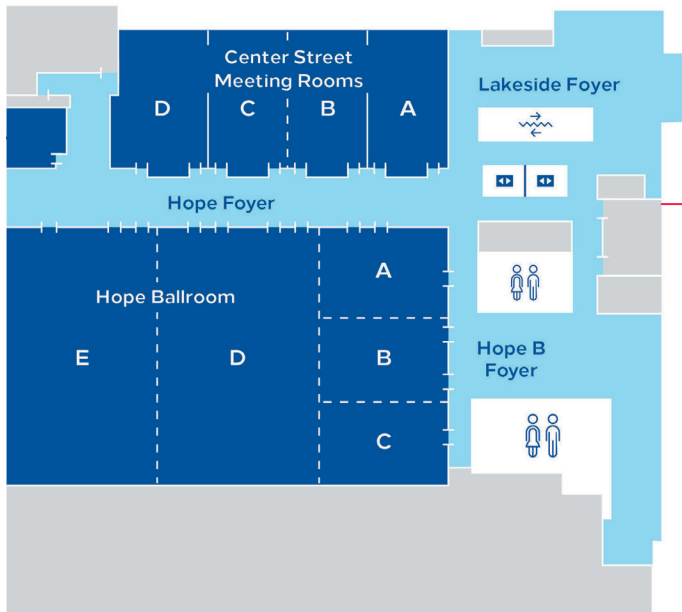


Gerard "Rocky" Jolly
Vice President



Kathy Gersper
Secretary-Treasurer

Floormap of Convention Center

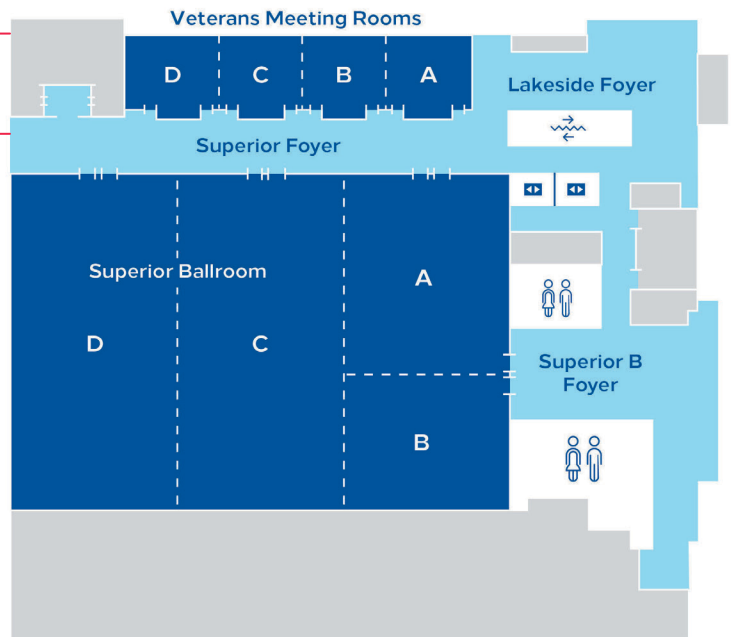


FLOOR 3

- **Hope Ballroom:**
 - Workshops
 - Future of Work Expo
 - WAC/CMCA Luncheon
- **Delegate Reception**
- **Center Street Meeting Rooms**

FLOOR 5

- **Lakeside Foyer:**
 - Registration/Customer Service
- **Superior Foyer:**
 - Exhibit Booths
- **Superior Ballroom:**
 - General Session
- **Veterans Meeting Rooms**



Always have your Convention ID badge with you!

Your Convention ID will be scanned and used as your delegate badge throughout the week.

Delegates will need a badge for:

- General Session floor access
- Committee Rooms

Delegates and alternates will need a badge for:

- WAC/CMCA luncheon
- Workshops
- Prizes & drawings

Wristband Info

Wristbands are included in your convention bag and will be required for ALL special events:

- **Blue wristband:** **DELEGATE/ALTERNATE** entrance into Thursday night Aquarium event and Friday night Delegate Reception.
- **White wristband:** **GUEST** entrance into Thursday night Aquarium event.
- **Red wristband:** **GUEST** entrance into Friday night Delegate Reception.

AGENDA

Wednesday, August 27

Time	Workshops/Meetings	Location	Speakers/Presenters
4:30 p.m. - 8:30 p.m.	Credentials Committee	Veterans A	
5:00 p.m. - 9:00 p.m.	Early Registration	5th Level Foyer	
5:00 p.m. - 7:00 p.m.	Rules Committee	Center Street A	
7:00 p.m. - 8:00 p.m.	Sgt.-at-Arms Committee	Veterans B	
7:00 p.m. - 8:00 p.m.	Financial Leadership Training	Hope A&B	Kathy Gersper OCSEA Secretary-Treasurer Melissa Oatney OCSEA Comptroller
<p>Want to get the most out of your subordinate body rebate? New members and seasoned union leaders alike are encouraged to attend this Financial Leadership Training to get the facts on OCSEA's rebate process, including how the OCSEA Constitution impacts rebates and the dos and don'ts of OCSEA and AFSCME financial compliance.</p>			
8:00 p.m. - 9:15 p.m.	New Delegates Workshop	Hope D	Angela Harrington Union Benefits Trust Director Tim McAllister OCSEA Education Director Jeff Freeman OCSEA Staff Representative
<p>All new delegates are encouraged to attend this orientation on convention activities and parliamentary procedures. This is a must for new delegates wanting to fully understand and be active participants in the convention process. Seasoned leaders are also welcome to attend.</p>			

AGENDA

Thursday, August 28

Time	Workshops/Meetings	Location	Speakers/Presenters
8:00 a.m. - 9:00 a.m.	Registration	5th Level Foyer	
	<i>Please note:</i> Registration will close at 9:00 a.m. and reopen once the official Credentials Report is accepted on the floor during the morning General Session.		
7:30 a.m. - 9:30 a.m.	Credentials Committee	Veterans A	
8:00 a.m. - 9:15 a.m.	Workshops: New Delegates Workshop	Hope C	Angela Harrington Union Benefits Trust Director Tim McAllister OCSEA Education Director Jeff Freeman OCSEA Staff Representative
<p>All new delegates are encouraged to attend this orientation on convention activities and parliamentary procedures. This is a must for new delegates wanting to fully understand and be active participants in the convention process. Seasoned leaders are also welcome to attend.</p>			

AGENDA

CONTINUED

Time	Workshops/Meetings	Location	Speakers/Presenters
10:00 a.m. - Noon	General Session	<i>Superior Ballroom</i>	
	Call to Order		Christopher Mabe <i>OCSEA President</i>
	Presentation of Colors.....		DR&C State Honor Guard
	National Anthem		
	Welcome Address		Justin M. Bibb <i>Mayor of Cleveland, Ohio</i>
	Credentials Committee Report <i>(Registration reopens after report is accepted...5th Level Foyer)</i>		
	Rules Report		
	Adoption of Agenda		
	State of the Union		Christopher Mabe <i>OCSEA President</i>
	Secretary-Treasurer Report.....		Kathy Gersper <i>OCSEA Secretary-Treasurer</i>
	PEOPLE Challenge		Rocky Jolly <i>OCSEA Vice-President</i>
12:00 p.m. - 2:00 p.m.	Future of Work Expo	<i>Hope A&B.....</i>	OCSEA Future of Work Committee: Cynthia Watiker, Chair; Ray Harker, Sherry Little, Leslie Tilton, Angela Traylor, Jason Underhill & Melissa Yank
Get a hands-on look at new technologies in public service and how OCSEA is guarding against job loss while protecting members during tech transitions. The Expo will be open at other times during the day. See page 14 for additional times.			
12:00 p.m. - 2:00 p.m.	WAC/CMCA Luncheon.....	<i>Hope D&E.....</i>	Kathleen Clyde <i>Ohio Democratic Party Chair</i>
	<i>(Advance tickets required)</i>		
2:15 p.m. - 5:00 p.m.	General Session	<i>Superior Ballroom</i>	
	Credentials Committee Report		
	Dignity of Work Institute:		Sherrod Brown <i>Former U.S. Senator</i>
	<i>Working for a Thriving Working Class</i>		
	Announcing a New Member Benefit!		
	The Future of Work.....		OCSEA Future of Work Committee
	PEOPLE Update		
After General Session	Future of Work Expo Reopens	<i>Hope A&B</i>	OCSEA Future of Work Committee
5:00 p.m.	Committee Meetings held in the following Hilton Meeting Rooms:		
	<i>Credentials</i>	<i>Veterans A</i>	
	<i>Constitution.....</i>	<i>Center Street B</i>	
	<i>Finance</i>	<i>Center Street C</i>	
	<i>Resolutions.....</i>	<i>Center Street D</i>	
	<i>Sgt.-at-Arms</i>	<i>Veterans B</i>	
6:00 p.m. - 9:30 p.m.	Thursday Night at the Cleveland Aquarium.....		Shuttle pickup outside Hilton

AGENDA

Friday, August 29



Time	Workshops/Meetings	Location	Speakers/Presenters
8:00 a.m. - 9:00 a.m.	Registration	5th Level Foyer	
	<i>Please note:</i> Registration will close at 9:00 a.m. and reopen once the official Credentials Report is accepted on the floor during the morning General Session.		
8:00 a.m. - 9:15 a.m.	Workshops & Events		
	Future of Work Expo	Hope A&B.....	OCSEA Future of Work Committee: Cynthia Watiker, Chair; Ray Harker, Sherry Little, Leslie Tilton, Angela Traylor, Jason Underhill & Melissa Yank
	Get a hands-on look at new technologies in public service and how OCSEA is guarding against job loss while protecting members during tech transitions. The Expo will be open at other times during the day. See page 14 for additional times.		
	New Employee Orientation	Hope C.....	Michelle L. Smith OCSEA Member Resource Center Director
	New Employee Orientation is our 'first impression' for new members. Join this NEO workshop and build your perfect 'first impression! A union-driven orientation is the perfect opportunity to learn about the history, mission, and values of the union, as well as the benefits and rights of being a participating union member. Walk away feeling confident, motivated and ready to hit the ground running for your new members' first impressions.		
8:00 a.m. - 9:15 a.m.	Credentials Committee	Veterans A	
8:00 a.m. - 9:30 a.m.	Committee Meetings		
	Legislation	Center Street A	
	Other committees as needed	(See Thursday agenda for room locations)	
9:30 a.m. - Noon	General Session	Superior Ballroom	
	Morning Welcome		
	Credentials Committee Report		
	(Registration reopens after report is accepted...5th Level Foyer)		
	Guest Speaker		Dr. Amy Acton Former Ohio Director of Health
	Committee Reports		
	A Celebration of Leadership		Tim Burga Ohio AFL-CIO
			Joe Rugola OAPSE/AFSCME Local 4
			Sean Grayson & John Lyall AFSCME Ohio Council 8
	Committee Reports		
12:30 p.m. - 2:00 p.m.	Future of Work Expo Reopens	Hope A&B	OCSEA Future of Work Committee
12:30 p.m. - 2:00 p.m.	Lunch (on your own)		
2:00 p.m. - 5:00 p.m.	General Session	Superior Ballroom	
	Credentials Committee Report		
	Guest Speaker		Lee Saunders AFSCME International President
	Committee Reports		
	AFSCME GO		AFSCME Staff
	Leadership Panel Discussion		OCSEA Members: Keon Green, Casey Marcum, Vanessa Jones, Robert Wallingford

AGENDA

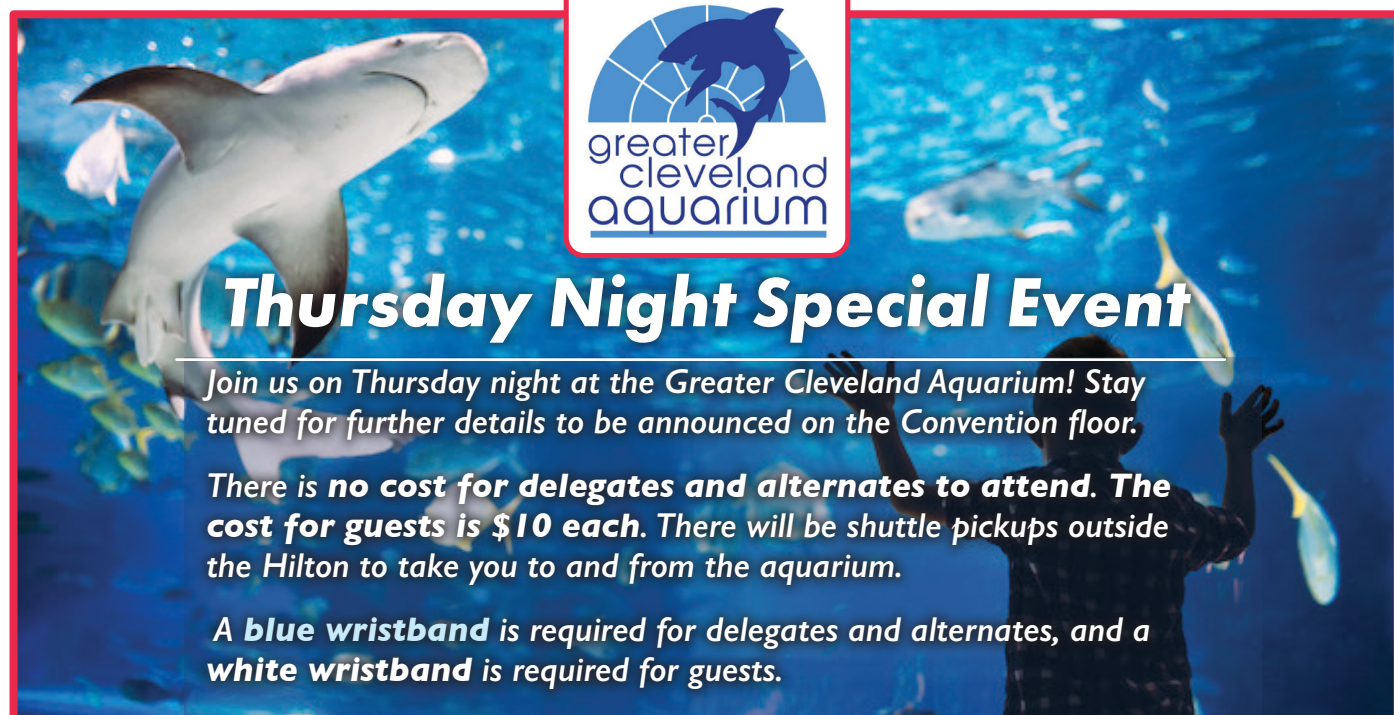
Friday, August 29 CONTINUED

Time	Workshops/Meetings	Location	Speakers/Presenters
<i>General Session Cont.</i>	Committee Reports PEOPLE Update		
<i>After General Session</i>	Future of Work Expo Reopens	Hope A&B	OCSEA Future of Work Committee
<i>Time To Be Announced</i>	Committee Meetings	See Thursday Agenda for room locations	
<i>6:30 p.m. - 9:00 p.m.</i>	Delegate Reception	Hope Ballroom	

AGENDA

Saturday, August 30

Time	Workshops/Meetings	Location	Speakers/Presenters
8:30 a.m. - 9:15 a.m.	Registration	5th Level Foyer	
8:00 a.m. - 9:15 a.m.	Committee Meetings (as needed)		
9:30 a.m. - Noon	General Session	Superior Ballroom	
	Credentials Committee Report		
	Jean Fightmaster Leadership Award		
	High Performance Initiative (HPI) Awards		
	Labor Gives Back Awards		
	PEOPLE Update		
	Committee Reports		
Noon	Lunch (on your own)		
1:30 p.m.	General Session	Superior Ballroom	
	Committee Reports		
4:00 p.m.	Adjourn Sine Die		



Thursday Night Special Event

Join us on Thursday night at the Greater Cleveland Aquarium! Stay tuned for further details to be announced on the Convention floor.

There is no cost for delegates and alternates to attend. The cost for guests is \$10 each. There will be shuttle pickups outside the Hilton to take you to and from the aquarium.

A blue wristband is required for delegates and alternates, and a white wristband is required for guests.



Justin M. Bibb
Mayor of Cleveland

Justin M. Bibb, Cleveland's 58th mayor, is driving transformative change to modernize city services and uplift communities. His initiatives include the Southeast Side Promise program, a \$100 million housing fund to expand affordable housing, and the RISE initiative, which reduced homicides by 36 percent and achieved record police recruitment.

Mayor Bibb is reconnecting Cleveland to its waterfronts with over \$150 million for Lake Erie shoreline improvements and the \$5 billion Shore-to-Core-to-Shore plan, fostering economic development and access. Nationally, he leads as president of the Democratic Mayors Association and co-chairs America is All In, promoting climate action and equity. Bibb is also a national co-chair of Mayors Against Illegal Guns.

A Mt. Pleasant native, Mayor Bibb holds degrees in Urban Studies, an MBA, and a JD, with studies in social policy at the London School of Economics. His leadership emphasizes equity, innovation, and opportunity citywide.



Sherrod Brown
Former U.S. Senator &
Friend to Labor

Ohio's beloved former U.S. Senator **Sherrod Brown** has spent his life fighting for the Dignity of Work. Over a lifetime of public service, including more than three decades serving Ohioans in Congress, Sherrod has been one of the country's most consistent champions for American workers. He has been a leading advocate for the labor movement and led efforts to fix our broken trade policies that enrich multinational corporations at the expense of workers, helping transform the national consensus on trade.

As Senator, Brown was a champion in passing the Social Security Fairness Act, eliminating the Windfall Elimination Provision (WEP) and the Government Pension Offset and ensuring nearly two million retirees from public sector unions now receive their full Social Security benefits. Brown worked closely with AFSCME retirees and activists to get the law passed last December, a true victory for workers.

A lifelong Ohioan, Sherrod grew up in Mansfield. He is the author of three books, and lives in Ohio with his wife Connie Schultz, a Pulitzer Prize-winning columnist and author. They are blessed with three daughters, a son, eight grandchildren, and their beloved rescue dogs, Franklin and Walter.



Kathleen Clyde
Chair of the Ohio
Democratic Party

WAC/CMCA Luncheon speaker

Kathleen Clyde is a proven leader and lifelong fighter for Ohio Democrats. Before becoming Chair of the Ohio Democratic Party, Clyde served as Senior Director of the RISE Together Innovation Institute, a Columbus-based nonprofit focused on advancing racial and economic justice.

Clyde served in the Ohio House of Representatives from 2010 to 2018, representing a competitive district in Portage County for four terms. She then served as Portage County Commissioner from 2018 to 2020 and ran for Ohio Secretary of State in 2018, raising over \$3.15 million and outperforming the top of the Democratic ticket. In 2022, she stepped up to run for a deep-red Statehouse seat and came within 2.4 points of unseating the incumbent in a district Governor Mike DeWine won by 24 points.

Clyde has spent her entire career on Ohio's political frontlines without compromising on the progressive values that center working families and diverse communities. As the newest ODP Chair, she's ready to lead with integrity, strategy, and full-time dedication to building a strong, inclusive, and winning party.

SPEAKERS

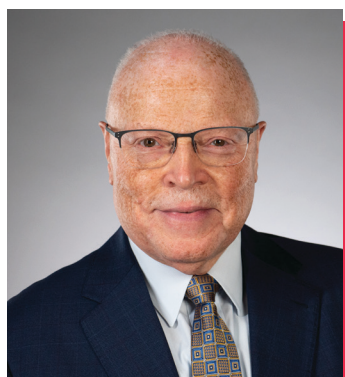


Dr. Amy Acton
Former Director of the
Ohio Dept. of Health

Dr. Amy Acton is a physician and community leader who has spent over 30 years pursuing her passion for public health and wellness. She is a life-long Ohioan who grew up in Youngstown and raised her children in Bexley as she built her career in advocacy and education.

She was appointed by Governor Mike DeWine to serve as Director of the Ohio Dept. of Health and was the first woman physician to ever hold the position. As Director, she helped save countless lives by leading the COVID-19 response for 11.7 million Ohioans in addition to passing Tobacco-21, anti-vaping policies, and more.

Following her service at ODH, she returned to The Columbus Foundation where she had served as the Vice President of Human:Kind and Director of Kind Columbus. She promotes kindness as an enduring community value to ensure a vibrant community in which all Ohio citizens can lead flourishing lives and contribute to their full potential. Acton is also running for Governor of Ohio, and believes it is time to give power back to the people and our communities.



Lee Saunders
AFSCME International
President

Lee Saunders is the President of AFSCME, our international union made up of 1.4 million public service workers. He was elected at the union's 40th International Convention in June 2012.

Saunders began his career as a state employee in his native Ohio, where he was a member of the Ohio Civil Service Employees Association (OCSEA). First joining AFSCME's staff in the late 1970s as a labor economist, he has played a lead role in several major organizing campaigns, contract negotiations and political mobilizations across the country. Saunders has also served as administrator of a number of AFSCME councils and large locals, including District Council 37, New York City's largest public employee union.

In 2024, *The Nation* magazine described Saunders' reputation as "a uniquely savvy and influential political strategist and policy advocate," calling him "a working-class intellectual who trained as a labor economist but has always maintained the enthusiasm of a grassroots organizer." Under Saunders' leadership, the union launched a program called AFSCME Strong that builds power through internal and external organizing and strengthening communities.



Tim Burga
Ohio AFL-CIO President

Tim Burga was unanimously re-elected as Ohio AFL-CIO President in 2022, a seat he has held since January 2011. The Ohio AFL-CIO represents over 1 million union workers and retirees from 40 international unions in the public, private and federal sectors of employment. Burga is a third-generation member of the United Steelworkers and grandson of a union coalminer.

Burga also serves as the Vice Chairman of "We Are Ohio," the non-profit organization designed to promote issues of social, civic, and economic justice. He is also President of the Central Region State Officers of the AFL-CIO.

As President, Burga oversaw the federation's statewide campaign to place a referendum on the ballot to overturn Senate Bill 5, and the election to defeat Issue 2 to preserve collective bargaining rights for Ohio's public employees.

Burga began as the Ohio AFL-CIO Legislative Director in 2002. He led the successful effort to pass State Issue 2 as a Constitutional Amendment to raise Ohio's minimum wage/cost of living index. He also managed the successful legislative campaign to create Ohio's Best Rx, a discount drug program for seniors and the underinsured.

GUEST SPEAKERS *CONTINUED*



Joe Rugola
OAPSE/AFSCME
Executive Director

Joe Rugola has served as the Executive Director of OAPSE/AFSCME for 34 years. As Director, Rugola served for 10 years as Field Director and as a Field Representative. He, with the support and assistance of the Executive Board, has guided OAPSE through dramatic changes during the 1990's that stabilized the union's finances and led to a period of dramatic growth in membership.

After his appointment as Executive Director, Rugola was elected as an International Vice President of AFSCME International, and still serves on that Board as the senior IVP.

In 2007, Rugola was elected to the Presidency of the Ohio AFL-CIO, working as a volunteer in that full-time position while still heading up OAPSE. After he left the Ohio AFL-CIO, he continued to serve on the Executive Board of the Federation and still holds that post today.

Rugola is recognized in the trade union movement as one of Ohio's most aggressive advocates for the welfare of OAPSE members and a supporter of working families across Ohio. He is 1972 graduate of The Ohio State University.



Sean Grayson
AFSCME Council 8
President

Sean Grayson was elected by acclamation to serve as the sixth President of AFSCME Ohio Council 8 in 2019.

Sean is a cum laude graduate of The Ohio State University and the University of Toledo College of Law. He is also a graduate of the Harvard Trade Union Program. He began his legal career as an Associate Counsel with the firm of Gallon, Kalniz and Iorio, in Toledo representing private and public sector unions and their members.

Grayson joined AFSCME Ohio Council 8 in 1988 as an Assistant General Counsel and later held the positions of Associate General Counsel and Columbus Regional Director. In 1996, he was appointed General Counsel of AFSCME Ohio Council 8, a position he held for 23 years. He also served as President and Past President of the Ohio Public Employees Lawyer's Association and is a frequent speaker on labor and employment law issues. He is the Chairman of the Ohio AFSCME Care Plan and Legal Services Plan and serves as an AFSCME International Vice President and as a Vice President of the Ohio AFL-CIO.

Grayson is the father of one son, Seth, who is a sophomore at Texas Tech University.



John Lyall
AFSCME Council 8
Former President

John A. Lyall served as President of AFSCME Ohio Council 8 from 2007 to 2019, having been unanimously elected for four consecutive terms. Lyall served the Council and its membership in various capacities for over 50 years.

A native of Cleveland, Lyall first joined AFSCME as a member of Local 2681, City of North Olmsted. He began his career with AFSCME Ohio Council 8 in 1979 as an assistant administrator for the Ohio AFSCME Care Plan. He went on to serve as an organizer, Cleveland Staff Representative, Cleveland Regional Director, and State Organizing Director. In 2001, he was elected First Vice President and then President in 2007. He was also elected to serve as AFSCME International Vice President from 2007 to 2019. Brother Lyall is proud to have worked his way up the ranks in his union, earning the respect of the members, staff, and union leadership alike.

After retiring in 2020, Lyall has remained active in the Ohio Democratic Party and serves on the Ohio Election Commission. He's an avid gardener and golfer who enjoys traveling the country with his wife and visiting their three children. Lyall is a graduate of Baldwin-Wallace College and the Harvard University Trade Union Program.

CONVENTION HIGHLIGHTS

WEDNESDAY

New Delegates Workshop

CONVENTION ID BADGE REQUIRED

This workshop is a must for new delegates on all things convention! See page 13 for details.

Location: **Wednesday: Hope D | Thursday: Hope C**

8 p.m. - 9:15 p.m. Repeats Thursday a.m.

THURSDAY

WAC/CMCA Luncheon*

CONVENTION ID BADGE REQUIRED

Speaker: Kathleen Clyde, Ohio Democratic Party Chair | Location: Hope D&E

12 p.m. - 2 p.m. *ADVANCE TICKETS REQUIRED

Thursday Night Special Event

Special Event at the Greater Cleveland Aquarium. Details will be announced during General Session.

6 p.m. - 9:30 p.m.

BLUE WRISTBAND: Delegates/Alternates

WHITE WRISTBAND: Guests

FRIDAY

Delegate Reception

Enjoy music, drinks & food.

See page 12 for details.

Location: Hope Ballroom

6:30 p.m. - 9 p.m.

BLUE WRISTBAND: Delegates/Alternates

RED WRISTBAND: Guests

DELEGATE *Reception*

FRIDAY, AUGUST 29

6:30 PM - 9 PM | HOPE BALLROOM

Kick back at the Delegate Reception on Friday night and enjoy music, food, and drinks! There's no charge for delegates and alternates. Additional guest tickets can be purchased for \$20 each. A blue wristband is required for delegates and alternates, and a red wristband is required for guests.



Sign up at the PEOPLE Booth!

AFSCME PEOPLE: A VOICE FOR PUBLIC UNION MEMBERS!

PEOPLE is AFSCME's political action committee (PAC) funded ONLY through VOLUNTARY financial contributions from AFSCME members.

It's mission? To give AFSCME union members a REAL VOICE to support political candidates and causes advocating for the rights and benefits of public service workers like you and your members.

Sign up at the \$4 per pay level and get an AFSCME SWEATSHIRT

Sign up at the \$5 per pay level and get an OCSEA YETI

PEOPLE COMPETITION!

During convention, each OCSEA District will be competing to see which has the highest delegate/alternate PEOPLE participation!

Participation percentages will be shared daily. Sign up or increase today to make sure YOUR district runs away as the top PEOPLE winner!



Financial Leadership Training

CONVENTION ID BADGE REQUIRED

Location: Hope A&B

Wednesday 7 p.m. - 8 p.m.

Presented by:

Kathy Gersper, OCSEA Secretary-Treasurer

Melissa Oatney, OCSEA Comptroller

Want to get the most out of your subordinate body rebate? New members and veteran leaders alike are encouraged to attend this Financial Leadership Training to get the facts on OCSEA's rebate process, including how updates to the OCSEA Constitution impact rebates and the dos and don'ts of OCSEA and AFSCME financial compliance.



New Delegates Workshop

CONVENTION ID BADGE REQUIRED

Location: Wednesday: Hope D | Thursday: Hope C

Wednesday 8 p.m. - 9:15 p.m. & Thursday 8 a.m. - 9:15 a.m.

Presented by:

Angela Harrington, Union Benefits Trust Director,

Tim McAllister, OCSEA Education Director &

Jeff Freeman, OCSEA Staff Representative

All new delegates are encouraged to attend this orientation on convention activities and parliamentary procedures. This is a must for new delegates wanting to fully understand and be active participants in the convention process.



New Employee Orientation "How To"

CONVENTION ID BADGE REQUIRED

Location: Hope C

Thursday 8 a.m. - 9:15 a.m. & Friday 8 a.m. - 9:15 a.m.

Presented by:

Michelle Smith, OCSEA Member Resource Center Director

Mal Corey, OCSEA Staff Representative

New Employee Orientation is our 'first impression' for new members. Join this NEO workshop and build your perfect 'first impression! Union leaders have the power to make a real difference in the lives of members. A union-driven orientation is the perfect opportunity to learn about the history, mission, and values of the union, as well as the benefits and rights of being a participating union member. Walk away feeling confident, motivated and ready to hit the ground running for your new members' first impressions.



Future of Work Expo

Location: Hope A&B

Visit the Expo during any of the following times:

THURSDAY:

- 12 PM - 2 PM
- Reopens After PM General Session

FRIDAY:

- 8 AM - 9:15 AM
- 12:30 PM - 2 PM
- Reopens After PM General Session

Get a hands-on look at new technologies in public service and how OCSEA is guarding against job loss while protecting us during tech transitions. From AI tools that could lighten the load to innovation that strengthens (not replaces) human jobs and interactions, we're building the future with solidarity and strategy. Plus get info on the learning management system to reinforce our leadership and trainings.

Solidarity STRENGTHENS Your UET Benefits!

UP TO **\$8,000** IN EDUCATION ASSISTANCE
THANKS TO **UNION POWER!**

State bargaining unit employees represented by OCSEA are eligible in each of these programs EVERY fiscal year beginning July 1:

CAREER IMPROVEMENT PROGRAM:

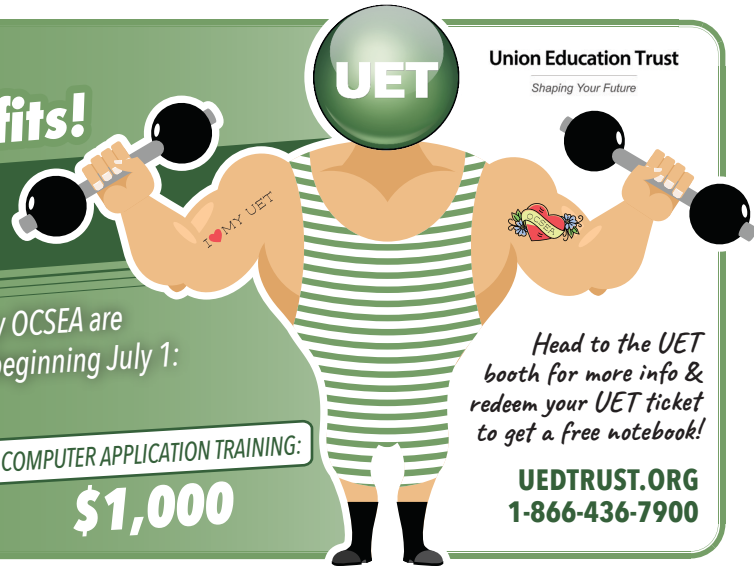
\$5,000

PROFESSIONAL ENHANCEMENT:

\$2,000

COMPUTER APPLICATION TRAINING:

\$1,000



See the agenda, speakers,
special events, highlights
and more at **Con.OCSEA.org**



Sign up for text alerts.
Text **OCSEACon** to **237-263**



Follow us on social media for updates:   @OCSEA



EXHIBIT BOOTHS

Open during registration hours beginning Wednesday evening.

Union Benefits Trust

Sit down with the UBT to talk about your union-negotiated, premium-free dental, vision and life insurance benefits.



Union Education Trust

Learn about your union education assistance funds of **\$8,000** a year for college, training and more.



OCSEA Member Resource Center

Have questions? The MRC has answers. Chat with the MRC Team to see how they can be a resource to you and your chapter!



PEOPLE (Political Action Committee)

See how your voluntary contribution to PEOPLE supports working families and public services. Sign up or increase your contribution and get a PEOPLE hoodie, an OCSEA Yeti, and more.



AFSCME Advantage

Come learn about all of AFSCME's national discounts, from travel and special event tickets to insurance and financial education, just for being an AFSCME union member.



AFSCME Retirees

Visit with members of AFSCME Retiree Ohio Chapter 1184 and find how you can be an important union activist as a retiree.



More from your OCSEA Board of Directors

Veterans Committee

Visit with other OCSEA veterans and learn about veteran-related topics.

Women's Action Committee (WAC)

Learn about the Women's Action Committee and how you can empower activists and grow women's voices in your chapter.

Community and Minority Affairs Committee (CMCA)

Find out about getting involved in CMCA, a voice for building minority representation in our union and in our communities. *(WAC and CMCA will be at the same booth)*

Professional Advisory Committee

OCSEA's Professional Advisory Committee advocates for members in Bargaining Units 13 & 14. The committee plays a vital role in ensuring quality, safety, education, and innovation in fields from communications, engineering, legal, science and so many more in BU 13 & 14.

Alternative Contracts Committee (ACOC)

OCSEA's Alternative Contractual Obligations Committee is a voice for members with separate, stand-alone OCSEA contracts bargained directly by the members in smaller work areas. OCSEA has 16 separate local government and smaller executive agency collective bargaining agreements. *(Professional Advisory Committee and ACC will be at the same booth)*

Explore OCSEA benefit partners:

- Delta Dental
- Eyemed
- VSP
- MetLife
- EBS: OCSEA Discount College
- Purchasing Power
- New Member Benefit!
- AdTek Promotions

Learn more about some OCSEA Departments:

- Comptroller
- Education
- Legal Department

Solidarity IS OUR STRENGTH

OCSEA 36TH BIENNIAL CONVENTION

