

Letter of Agreement

Pursuant to the Collective Bargaining Agreement for the Ohio Civil Service Employees Association, AFSCME, Local 11, AFL-CIO (the Union) and Chapter 4117 of the Ohio Revised Code (ORC), the State of Ohio, Department of Administrative Services, Office of Collective Bargaining (OCB) and the Union have reached the following agreement. This agreement becomes effective upon the date of signature by the Deputy Director of OCB, or designee.

Agreement

As a result of changes made through House Bill 96, the parties agree to the following changes:

1. The language under Section 30.01 of the Collective Bargaining Agreement requiring remittance of any juror fees received will no longer apply as of September 30, 2025;
2. A state employee shall not be required to remit any compensation or reimbursement received pursuant to Section 30.01 to the Agency effective September 30, 2025; and
3. This agreement will be incorporated into Section 30.01 of the Collective Bargaining Agreement during the 2027-2030 contract negotiations.

Scope of Agreement

This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This letter of agreement may be used by either party only to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

Termination and Modification

This agreement shall remain in effect through the duration of the 2024-2027 Collective Bargaining Agreement.



ODAS, Office of Collective Bargaining

8/21/2025

Date

Ohio Civil Service Employees Association (OCSEA)

Date

Ohio Civil Service Employees Association (OCSEA)

Date