

# UNION BULLETIN BOARD NETWORK UBBN

December 2025



Scan QR Code  
for more details  
and instructions  
for union success  
during the 12 Days  
of Christmas and  
beyond!

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Ohio Civil Service  
Employees Association

390 Worthington Rd.  
Westerville, OH 43082  
800-969-4702  
www.ocsea.org

# 12 DAYS of Christmas!



It takes a lot to make a strong union! The major ingredients include a full cup of union members who are involved and educated and a heaping tablespoon of public employees who care about their work, their co-workers and their communities. Add a dash of activism and service and we have one strong union!

Here are just a few ingredients for union success and tips to become more involved in your union:

## RECIPE

### Union Success!

TITLE:

INGREDIENTS: 1. Attend your local chapter meetings & meet leaders

2. Sign up for union emails & read them

3. Talk to new employees & encourage them to join the union

4. Learn about your union benefits

5. Download and read your union contract

6. Sign up for text alerts

7. Learn more about union trainings

8. Find time for union conferences and networking

9. Support union-friendly candidates

10. Become a PEOPLE MVP

11. Buy union-made

12. Encourage your chapter to give back to the community





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Code to  
access all  
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*Select Nights, Nov. 28 - Dec. 31*

***Step into a world  
of holiday magic!***

***Purchase Your Tickets Online***

***Tickets only***

***\$30.00***

***for OCSEA members!***

Processing fees may apply. Go to [VisitKingsIsland.com](http://VisitKingsIsland.com) to view Winterfest park hours.



Get member-only login and view  
the park operating calendar at:

**[ocsea.org/extras](http://ocsea.org/extras)**

# Union-Made Holiday Gift Guide



Find that perfect holiday gift that carries a union label and is made in America. Shipping gifts this year? Make sure to ship using a union carrier like the U.S. Postal Service or UPS.

## APPAREL & ACCESSORIES

- American Roots
- Ray Ban Sunglasses
- Joseph Abboud
- Macy's
- Majestic Athletic
- Naturalizer Shoes
- Red Wing Shoes
- Timex Watches

## KITCHEN & HOMEWARE

- All-Clad
- Anchor Hocking Company
- Corningware
- Cutco
- Fiesta
- Natco Home Furnishings
- O-I Glass
- Regal Ware Pots & Pans

## GAMES & TOYS

- Hasbro Board Games & Toys
- Magic The Gathering
- Monopoly
- Candy Land
- Connect Four
- Noble Knight Games
- Play-Doh
- Scrabble
- Twister
- Call of Duty: Black Ops 6
- The Elder Scrolls
- Fallout 76
- Starfield: Shattered Space
- And much more! Scan QR code for more

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SEE FULL LIST AT   
**AFLCIO.org**





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NEWPORT  
AQUARIUM



**NOW THROUGH DECEMBER 24<sup>TH</sup>**

Celebrate this one-of-a-kind Cincinnati holiday tradition with Scuba Santa at Newport Aquarium through December 24, 2025. It's a Water Wonderland full of **playful penguins, colorful holiday lights** and a **flurry of magical bubbles!**

Kids can tell Scuba Santa what they want for Christmas while he swims underwater with a tank full of **sharks, rays, schools of fish** and a **curious sea turtle!** Meet **cheerful elves** straight from the North Pole and join in the fun as Scuba Santa fills the Theater with bubbles. His magical bubbles will float and fall all around you and every time a bubble pops, a wish will come true for someone throughout the world.

Plus, stroll through an **underwater wonderland** as holiday lights and music create a festive atmosphere full of Christmas cheer.

Scuba Santa's Water Wonderland is **included with your discounted admission!**



Get member-only link and discount code at:

**ocsea.org/extras**



# UNION BULLETIN BOARD NETWORK UBBN

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Scan QR code to  
get more AFSCME  
scholarship details  
& apply today

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## OCSEA & AFSCME Scholarships

*Don't miss the chance to win union  
scholarship money for you and your family!  
Apply before the deadlines below.*



**APPLY BY DECEMBER 31, 2025**

### **AFSCME Family Scholarship**

Each year, the AFSCME Family Scholarship Program provides ten \$2,000 scholarships to graduating high school seniors that will be renewed for \$2,000 each year for a maximum of four years, provided the student remains enrolled in a full-time course of study.

### **Union Plus Scholarship**

Current and retired members of OCSEA, their spouses and their dependent children are eligible to apply. Awards range from \$500 to \$4,000. These one-time cash awards are for study beginning in the Fall of 2025. Students may re-apply each year.



**APPLY BY JANUARY 31, 2026**



**APPLY BY JANUARY 31, 2026**

### **Gerald W. McEntee Scholarship\***

Members are eligible to apply for this scholarship awarded in honor of former AFSCME Pres. Jerry McEntee. The \$5,000 scholarship will go to the candidate who best exemplifies President McEntee's commitment to strengthening our union.

### **OCSEA Les Best Scholarship**

The OCSEA Les Best Scholarship application window for next year will begin on January 1, 2026 and end on April 30, 2026. Active members, their spouses, and their dependent children are ALL eligible to apply! Learn more at [OCSEA.org/LesBest](http://OCSEA.org/LesBest).



**APPLY BY APRIL 30, 2026**

*\*Applications must be received online via the Union Plus Scholarship program, which also serves as the application for the Gerald W. McEntee scholarship. In the application, answer "yes" to "Are you an AFSCME member." Members will be asked to write an additional essay about their commitment to the work led by President McEntee.*

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## Holiday Savings!

**working**  
advantage

Make this holiday season unforgettable with exclusive savings on gifts, travel, and winter essentials.

- Discount Flight Reservations: Save up to 20%
- NCAA Football: Save on tickets with Preferred Access
- Garmin: Save up to 20% on Garmin products
- Apple: Exclusive employee savings on select products



Make This Season Special

Get ready for the best holiday deals on clothing and fashion accessories.



A Healthier Holiday Season

Support well-being this season with exclusive savings on wellness apps, gym memberships, and more.

Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

## Getting Started is Easy.

1. Visit [WorkingAdvantage.com](http://WorkingAdvantage.com)
2. Click Become a Member
3. Enter your company code or work email to create an account

**VISIT [OCSEA.ORG/EXTRAS](http://OCSEA.ORG/EXTRAS)  
FOR YOUR COMPANY CODE**

\*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.