

# UNION BULLETIN BOARD NETWORK UBBN

February 2026



**Capture QR  
Code to get  
conference  
info and  
register now**



FROM  
**GRASSROOTS/  
Greatness!**  
TO  
CMCA CONFERENCE 2026  
OCSEA AFSCME

## 2026 OCSEA Minority and Community Affairs Committee Conference

**MARCH 6 - 7, 2026**  
**The Embassy Suites Hotel in Independence, Ohio**

**REGISTRATION NOW OPEN!**

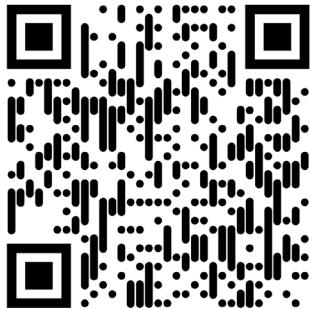
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The CMCA Conference will take place on Saturday March 7, 2026, with pre-conference events, contract training and early check-in on Friday, March 6. The conference will take place at The Embassy Suites Hotel, 5800 Rockside Woods Road, Independence, Ohio 44131.

The conference theme is "From Grassroots to Greatness," focusing on labor and political action from the ground up. Get all conference details and register today at [OCSEA.org/CMCA](http://OCSEA.org/CMCA).

**CONFERENCE REGISTRATION DEADLINE: MARCH 1<sup>ST</sup>**  
**HOTEL BOOKING DEADLINE: FEBRUARY 13<sup>TH</sup>**



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LesBest**

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## **OCSEA Scholarship Program**

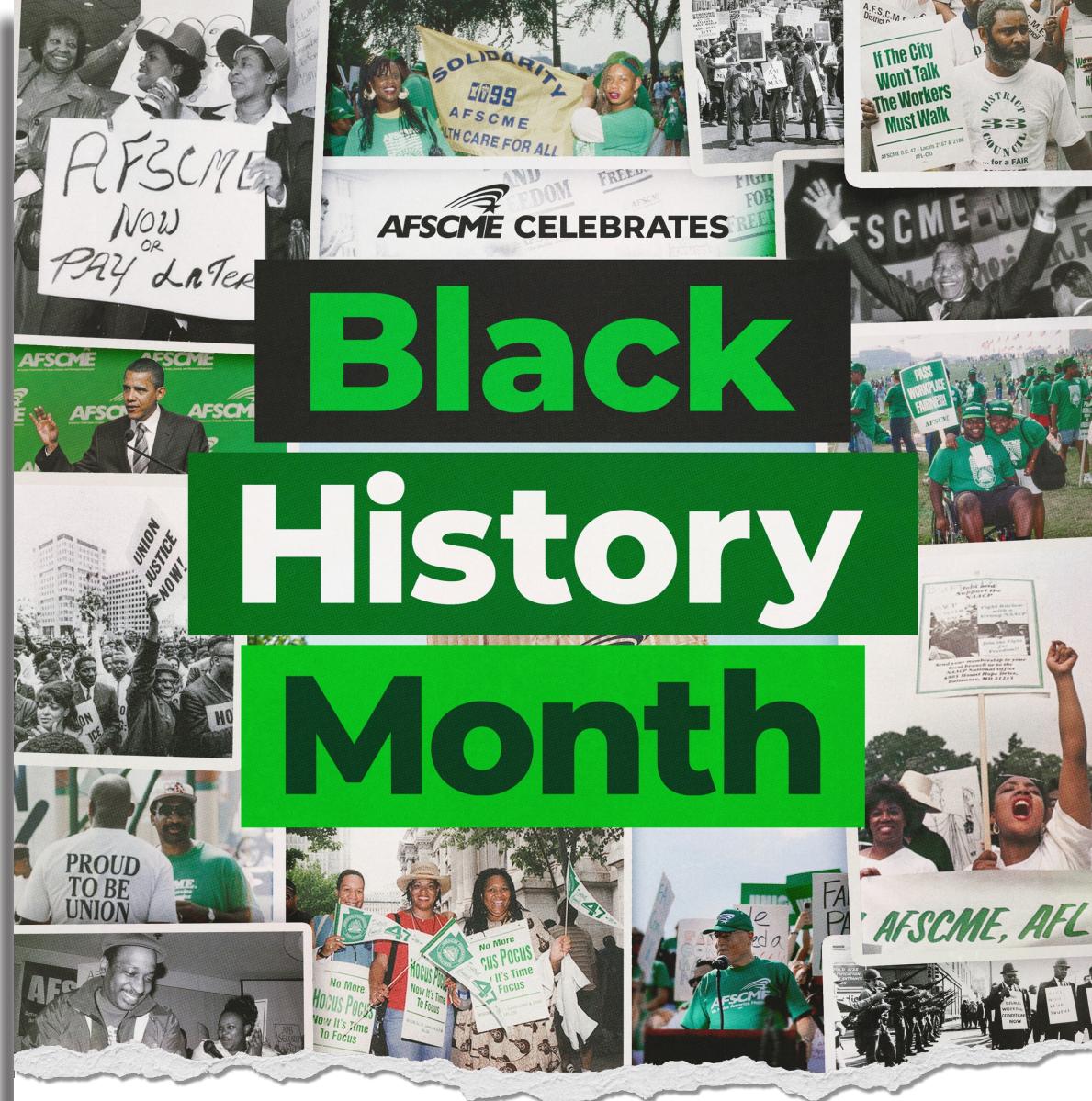
1. The Les Best Scholarship program is open to ALL active dues-paying OCSEA **members AS WELL AS** their **spouses** & their **dependents**.
2. Member and spouse scholarships can be used whether you're going to college **full-time OR part-time**.
3. Dependent scholarships are good for **college, vocational training & union-apprenticeships**.
4. Applicants can WIN **up to three** Les Best Scholarships in total. Previous scholarship award winners are encouraged to reapply in subsequent years.
5. The application process is simple! Visit **ocsea.org/lesbest** for an application and all required materials. Due by **April 30, 2026**.

**APPLY: OCSEA.org/LesBest**  
**Deadline: April 30, 2026**

**MEMBERS • SPOUSES • DEPENDENTS**

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## Looking back and organizing forward

We are proud to celebrate **100 years of Black History Month** and the immeasurable contributions of the Black workers whose courage and organizing helped build the labor movement.

AFSCME members—including OCSEA members—have built the power that makes history! They've done this by **growing worker power, fighting for civil rights, and winning against all odds**.

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**This Black History Month,  
tell your union story!**

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# THANK YOU TO OUR WINTER WEATHER WARRIORS!

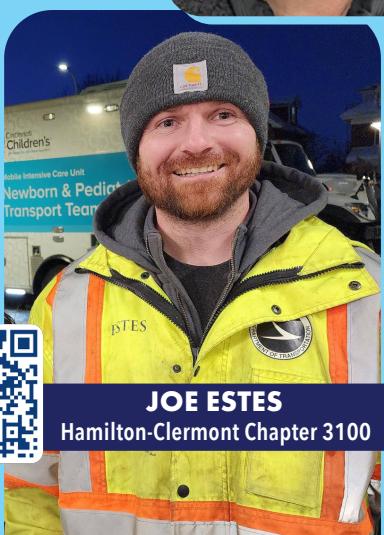
From plowing our wintery roads and maintaining state facilities to transporting prisoners and tending to state lands and waterways (and everything in between), OCSEA members stay busy at work even on the coldest and blustiest of days!

Thank you to all our OCSEA public union members who keep us safe and healthy every day, no matter the weather. You make Ohio happen!

Scan the QR code to read one winter weather hero's story!



**JOE ESTES**  
Hamilton-Clermont Chapter 3100



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PROUD HOME OF THE

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Rocket Arena

1 Center Court Cleveland, Ohio 44115

# ROCKET ARENA ADVANTAGE

Rocket Arena Advantage continues to offer you exclusive discounted tickets to thrilling games, spectacular shows, and unforgettable events at Rocket Arena in Cleveland.

OCSEA members get exclusive access to select Rocket Arena Games, Events, Shows, and Memories throughout the year!

**HAPPENING NEXT MONTH: 2026 MAC TOURNAMENT**  
**Wednesday, March 11 - Saturday, March 14**

Get discounts to 2026 MAC Tournament games and the MAC Block Party!



Get member-only discount at:

**[ocsea.org/extras](http://ocsea.org/extras)**

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there's a lot to  
 about  
being  
UNION!



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# February Savings You'll Love!

## working advantage

February brings incredible savings on Valentine's Day gifts, romantic getaways, spring break destinations, and tax preparation services!

- **1-800-Flowers:** Get up to 25% off Valentine's Day collection
- **FragranceNet.com:** Save \$20 off all orders \$50 or more
- **TurboTax Online:** Save an extra 20% on TurboTax
- **Save up to 40% on hotels in top cities**



### Share the Love

Show your love with beautiful flowers, chocolates and personalized gifts perfect for the season of love.



### Tax Prep Made Easy

Beat the tax rush and save time with discounts on top rated tax preparation services.

Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

## Getting Started is Easy.

1. Visit [WorkingAdvantage.com](https://WorkingAdvantage.com)
2. Click Become a Member
3. Enter your company code or work email to create an account

**VISIT [OCSEA.ORG/EXTRAS](https://OCSEA.ORG/EXTRAS)  
FOR YOUR COMPANY CODE**

\*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.