

UNION BULLETIN BOARD NETWORK UBBN

October 2025



**Scan QR code
to download
the full New
Member Bene-
fit FAQ flyer**

Printed in-house by



Ohio Civil Service
Employees Association

390 Worthington Rd.
Westerville, OH 43082
800-969-4702
www.ocsea.org

NEW

Member-Only Benefit!



**PEARL[®]
INSURANCE**

No Cost Workplace Security Insurance Effective October 1

OCSEA has teamed up with Pearl Insurance to offer the Workplace Security Insurance benefit to **ALL active members!** This **exclusive members-only benefit** provides financial protection both on and off the job and will be provided at absolutely **no cost** to OCSEA members.



FREQUENTLY ASKED QUESTIONS

1. Who is covered under this policy?

All eligible OCSEA members are automatically enrolled and covered under this policy effective 10/1 - no action required.

2. What does the policy protect against?

If you are a victim of a workplace hostage or captivity situation; you may be eligible to receive the following benefits: **Captivity, Occupational Accidental Death, Permanent Total Disability, Dismemberment**

3. What if the accident is unrelated to captivity?

The policy still provides coverage if you suffer a loss at the workplace: **\$10,000 for accidental death or major dismemberment; \$5,000 for partial dismemberment**

4. Is there a maximum payout?

Yes. The maximum total payout for all claims resulting from a single captivity event is **\$2,000,000.**

5. Can you designate a beneficiary for this policy?

The insured has the right to name a beneficiary. The beneficiary must be someone other than the group policyholder (OCSEA). A designation of beneficiary form may be requested from Pearl Insurance.

6. How do I submit a claim under this policy?

Contact Pearl Insurance and a Claims Examiner will walk you through the process. Designation of Beneficiary Forms and Workplace Security Claim Forms may be obtained from:

Pearl Insurance Attn.: OCSEA Workplace Security Claims
13 Airline Drive | Albany, NY 12205 | P: 800.859.2552

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**Scan QR code
to register for
the Veterans
Conference
now!**

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THE LEGACY OF SERVICE:

Honoring Veterans through Unity & Sacrifice

2025 OCSEA Veterans Conference

"The Legacy of Service: Honoring Veterans through Unity & Sacrifice"

November 14-15, 2025

Mohican State Park Lodge, 4700 Goon Rd, Perrysville, Ohio 44864

Don't forget to register for the 2025 OCSEA Veterans Committee Conference! It will be held **Friday, November 14 and Saturday, November 15, 2025.**

OCSEA activists will come together to honor our veterans and to celebrate OCSEA's member veterans, past and present. All members are welcome to attend the celebration!

The deadline to register is October 30, 2025.

Veterans Awards

During the OCSEA Veterans Conference, the committee hands out two honorary awards. The Committee will honor 1) The OCSEA Member Veteran of the Year and 2) The OCSEA Member Veteran Supporter of the Year for their community service and dedication to veteran issues. ***The deadline to nominate someone for either award is October 20, 2025.***

Get registration, nomination & lodging info at [OCSEA.org/veterans](https://www.ocsea.org/veterans)

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**Capture QR
Code to
access all
OCSEA
member-only
discounts and
perks!**

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AFSCME Family Scholarships

AFSCME Advantage offers several scholarships to members and their families to help with tuition costs: the **AFSCME Family Scholarship**, available to graduating high school seniors; the **Union Plus Scholarship**, open to members, spouses and dependent children; and the **Gerald W. McEntee Scholarship**, open to members only. **All three scholarships are open now!**



APPLY BY DECEMBER 31, 2025

AFSCME Family Scholarship

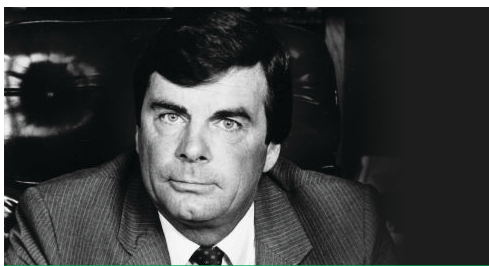
Each year, the AFSCME Family Scholarship Program provides ten \$2,000 scholarships to graduating high school seniors that will be renewed for \$2,000 each year for a maximum of four years, provided the student remains enrolled in a full-time course of study.

Union Plus Scholarship

Current and retired members of OCSEA, their spouses and their dependent children are eligible to apply. Awards range from \$500 to \$4,000. These one-time cash awards are for study beginning in the Fall of 2025. Students may re-apply each year.



APPLY BY JANUARY 31, 2026



APPLY BY JANUARY 31, 2026

Gerald W. McEntee Scholarship*

Members are eligible to apply for this scholarship awarded in honor of former AFSCME Pres. Jerry McEntee. The \$5,000 scholarship will go to the candidate who best exemplifies President McEntee's commitment to strengthening our union.

**Applications must be received online via the Union Plus Scholarship program, which also serves as the application for the Gerald W. McEntee scholarship. In the application, answer "yes" to "Are you an AFSCME member." Members will be asked to write an additional essay about their commitment to the work led by President McEntee.*



Scan QR code or get more scholarship details at
AFSCME.org/member-resources/scholarships

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October 2025

SERVICE. CARING. COMMUNITY.

Public Employees are *The Heart of Ohio*



**Capture QR
Code to visit
the Ohio CCC
website for
more details**



**“ Together, we can make a
difference in the lives of Ohioans
one gift at a time.”**

— Chris Mabe, OCSEA President

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**Combined Charitable
Campaign**

ENDS OCTOBER 17

*Coming Together
to Give*

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1994

Rocket Arena

ADVANTAGE

**CLEVELAND
CAVALIERS**

**DISCOUNTED
TICKETS
+ NO FEES**

Get member-only link & access code at
ocsea.org/extras

**UNION
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UBBN**

October 2025

Happy Halloween

from your union!

DON'T GET

tricked

BY ANTI-UNION SCARE TACTICS!



GIVE YOURSELF THE

treat

OF THE UNION DIFFERENCE!



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Fall Deals Are Here!

working
advantage

Discover amazing offers on Working Advantage this October. Score discounts on football tickets, enjoy Halloween treats, and boost your wellness journey with special savings all month long!

- Aura Health: Save up to 30% on a mindfulness subscription
- NCAA Football: Save on Football tickets with Preferred Access
- Save on NFL Football tickets with Preferred Access
- Discount Hotel Reservations: Save up to 40% in top cities

Football Madness



Catch every moment of football excitement! Lock in your spot and grab prime seats with Preferred Access today.

Halloween Fun



Enjoy spooky fun and savings with thrilling deals on themed shows, delicious treats, and more.

Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

Getting Started is Easy.

1. Visit WorkingAdvantage.com
2. Click Become a Member
3. Enter your company code or work email to create an account

**VISIT OCSEA.ORG/EXTRAS
FOR YOUR COMPANY CODE**

*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.